

MINUTES
**MEETING OF THE BOARD OF TRUSTEES OF
THE WILLIAM PATERSON UNIVERSITY OF
NEW JERSEY**

Thursday, June 20, 2024

The meeting was called to order at 9:00 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via a virtual platform.

BOARD MEMBERS PRESENT: Ms. Cortez (virtual), Mr. Galandak, Mr. Gruel (virtual), Mr. Guarasci (virtual), Mr. Helldobler, Ms. McDowell (virtual), Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce (virtual), Ms. Rodriguez (virtual), Mr. Seeve, Ms. Zastocki (virtual)

ABSENT: Mr. Lenahan, Mr. Peralta, Ms. Scipio, Mr. Velli

OTHERS PRESENT: Chief Diversity Officer Dr. Arnold, Chief Information Officer Dr. Bartle, Vice President Boucher-Jarvis, Vice President Dr. Cammarata, Vice President Ferguson, Vice President Goldstein, Vice President Dr. Kacenga, Director of Finance Mr. Lever, Ms. Lochan, Vice President/CFO Loewrigkeit, Chief of Staff Mc Laughlin Vignier, Ms. Padula, Provost Dr. Powers, General Counsel Reardon Henry, Vice President Dr. de Veyga, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that adequate notice of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:
RESOLUTION 6-24-1, TO MOVE INTO EXECUTIVE SESSION

The resolution was unanimously adopted.

At approximately 10:52 a.m., the Public Session resumed.

Chair Michael Seeve welcomed everyone to the in-person and virtual meeting. He thanked members of the University community who have participated in the governance of the University by attending the Board meeting and reported that the Board did not have a request for public comment. Mr. Seeve then read the University's Land Acknowledgment statement.

APPROVAL OF MINUTES MARCH 8, 2024, BOARD OF TRUSTEES MEETING:

The minutes of the March 8, 2024, Board Meeting were approved as distributed.

Chair Seeve thanked everyone who was in attendance in person. He stated that

Dr. Helldobler continues to keep the Board apprised of campus happenings and the wonderful accomplishments of faculty, staff, and students. The board continues to carefully monitor enrollments and the budget as we plan for the University's future.

PRESIDENT'S REPORT

President Helldobler thanked Mr. Seeve for his report. He noted that his full report, with recent accomplishments of the faculty, staff, and students since the last Board meeting, is included in the meeting materials. Dr. Helldobler encouraged everyone to read the full report. Dr. Helldobler then proceeded to recognize several members of the William Paterson Community who, this year, received the State Employee Recognition Awards as presented by the Office of the Governor. Six William Paterson University employees were among those honored by Governor Philip Murphy for their exceptional performance and service at a New Jersey State Employee Recognition Day (SERD) Award Ceremony in Trenton on May 9. The ceremony was held to recognize and honor state government employees for their outstanding contributions, a work ethic that inspires accomplishment, and their commitment to excellence in public service. The six employees honored were Johanna Prado, Amanda Vasquez, Kara Rabbitt, Daisy Rodriguez, Steve Quinn, and Jason Hunter.

Dr. Helldobler highlighted some of the accomplishments that have been achieved since he became President of William Paterson University on July 1, 2018. He noted that enrollment remains our number one challenge. We have seen improvement in the last couple of years – especially in the online space. Dr. Helldobler stated that we must remain laser-focused on creating the right mix of on-campus students (i.e., traditional undergraduates) while remaining aggressive in the graduate, adult-completer, and dual-enrollment markets, as well as with our newer initiatives in the international market. He said we have a multi-year plan for this which we will share with the Board in September.

Dr. Helldobler stated that four- and six-year graduation rates have underperformed due, in part, to the pandemic. We have developed a four- and six-year cohort dashboard that will show clearly what the obstacles are and how to take corrective action during the registration period. He also spoke about improving the Student Engagement KPI, the operating budget cut actions and institutional positions to meet these challenges.

Dr. Helldobler noted that we must avoid further layoffs in order to continue meeting our critical educational mission to service our students.

Dr. Helldobler presented a slide presentation with five years of accomplishments under the Board's leadership. He presented the ways we are attracting and retaining more students and ensuring that William Paterson delivers on affordability and value. He stated that we created the Pledge 4 Success to cover the unmet needs of qualifying students with the most significant financial need and to cap tuition and fee costs for many more families. The State of New Jersey used this program as the model for its own Garden State Guarantee program, which Governor Murphy announced during a visit on campus.

In the past five years, we closed a major student scholarship campaign, beating our \$10 million dollar goal by 60 percent and raising \$16 million dollars to increase and expand scholarship support for more students. In fiscal year 24, we awarded 779 scholarships totaling approximately \$1.66 million dollars, both exceeding our goals. That is 25% more scholarships delivering approximately 50% more dollar support than was available to our students five years ago in his first year as President. We received two substantial gifts to name Barbara Moll Grant Hall and Hennings Hall East, with additional naming gifts for the Martini Electronic Resource Center, Steve Adzima Strength and Conditioning Center, Alan J. Anderson Baseball Locker Room, and the Ginny Overdorf Tennis Courts.

One of our most important and persistent undertakings over his tenure has been building a strong foundation of student support. We reinvented the first-year experience with Will. Power. 101 and 102 to better meet the needs of our first-time, full-time population and teach these students how to succeed in college and improve retention, as a result. Additionally, Student Success Teams were implemented and the University shifted to professional staff advisors while beginning to provide critical, discipline-specific support to students through our Faculty-as-Mentor model. We are also implementing a new University Core Curriculum, which builds on the fundamental excellence of our educational offerings while focusing it through a contemporary framework to provide students with a series of learning experiences unified by a social justice lens and the teaching of social mobility skills. The new UCC will enhance the student experience and increase the value of their degree and their employability. Dr. Helldobler spoke about the many other ways we are supporting the diverse needs of our students through the new Pioneer Pantry, U-Will Health Services program with expanded physical and mental health resources, the gains in creating a more diverse, equitable, inclusive, and just University which includes a new Chief Diversity Officer Dr. Jeanne Arnold, the Center for Diversity and Inclusion, the Black Cultural Center and the Center for Latinidad. We launched the President's Diversity Lecture series, and campus-wide work on decolonization. Dr. Helldobler stated that he was honored to receive the American Council on Education's Reginald Wilson Diversity Award.

He highlighted our new branding "Powerhouse of Progress" campaign and the many great strides in defining and promoting it to prospective students and families and key external audiences. He also mentioned new elements such as the new University mascot Pio and our new spirit song.

He spoke about our campus improvements at Hunziker Hall, Skyline Resident Hall, 1800 Valley Road, Wayne Dining Hall, Morrison Hall, the Recreation Center, and the Field House.

Dr. Helldobler stated that one of the greatest achievements is WP Online and how, in less than four years since launching, it has gone from 0 to 3,600 students in a diverse suite of graduate and undergraduate degree and certificate programs. He shared the growth of the School of Nursing and how it will help us further leverage our position to create new opportunities for William Paterson and our students, including partnerships and collaboration agreements like

the one we recently announced with Atlantic Health. He spoke about how we have forged new local, regional, and global partnerships that are creating opportunities for students and faculty at William Paterson and at partner institutions, as well as for prospective students, and others. A few examples include international agreements in South Korea, China, and elsewhere.

Dr. Helldobler presented and described in detail our career development outcomes, our social rankings including the most influential (U.S. News & World Report).

During the State of the University address at Shea, Dr. Helldobler told the campus community that he is grateful for all the good leadership that is occurring at every level of the University, including the faculty, staff, and students; the Union and Faculty Senate leadership; members of the Cabinet; Academic and Staff Leadership; members of the Foundation Board, Alumni Executive Council, and – of course – all of you, the members of our Board of Trustees. These collective accomplishments are the result of hard work and commitment from every area of the University with their leadership and support, and their willingness to take bold risks that have been critical to all the successes.

This concluded Dr. Helldobler's report and presentation.

Each Trustee in attendance commented positively on President Helldobler's achievements and thanked him for his leadership, his focus, and his ability to engage problems and make decisions. They also commended his focus during Covid, strides on enrollment, his focus on diversity, WP Online and his forward thinking. He was also applauded for assembling a top-notch cabinet team.

CHAIR OF THE BOARD OF TRUSTEES' REPORT

Mr. Seeve thanked President Helldobler on behalf of the Board for providing this thorough and detailed overview of many the accomplishments achieved during these past six years of his presidency at William Paterson. He stated that the President has consistently met and, in many cases, exceeded the annual goals. The Executive Committee and the full Board have completed multiple annual performance evaluations, and they continue to be pleased because Dr. Helldobler has consistently provided innovative and insightful leadership and he is establishing the University as a leading institution in the State of New Jersey, delivering quality education to the future leaders of the nation. President Helldobler has also exercised exemplary financial stewardship. The Executive Committee has recommended to the Board of Trustees that the President be given a multi-year contract through to June 30, 2029.

RESOLUTION 6-24-2, Presidential Contract for action by the Board was moved by Mr. Guarasci and seconded by Mr. Gruel.

Mr. Seeve updated everyone about the changes with our student Trustees. He first said goodbye to Kourtney Scipio, who served for two years as a student Trustee.

RESOLUTION 6-24-3, Honoring Student Trustee, Kourtney Scipio was moved by

He stated the necessity to be bold and proactive in response to the FAFSA and state aid delays, with the intent to simplify the process for families. He noted that WP Online continues to be a source of degree-seeking growth, and that dual enrollment continues to grow. He further noted the division's focus on yield and summer melt.

Dr. Kacenga took the Board through the Fall 2024 goals. He said our overall university headcount goal is 11,967 and we are currently at 6,724 and on track to meet the goals. The main campus goal is 7,711 and we are just over 4,600. For WP Online, the goal is 4,256 and are at 2,084. There is a lot of summer left, and he is confident about where we are based on historical trends at William Paterson. He noted the distinction for full-time undergraduate main campus and how the goal is 4,611 and right now we are at 3,249. For WP Online, the goals are a little over a thousand, and we are at 467. For the main campus, continuing students, their goal is to have 4,166 and they are approaching that at 3,445. For WP Online continuing students, the goal is 2,402, and they are at 1,524. Dr. Kacenga noted the positive number of deposits and stated that not all programs require deposits. Our new student's overall goal is to reach 5,399, and they are at 2,104 and noted the shift in numbers once non-degree seeking students were removed from the headcount. He stated that they have reached their goal for full-time first-time deposits for the Fall 2024 goal, which is a huge accomplishment, and he also thanked Stephen Quinn, Associate Vice President of Admissions, for his and his team's work. Dr. Kacenga gave a snapshot of where we are as of today. We have 15,534 applications this Fall, a 17% increase over last year. For accepted students, they have 11,380, a 16.3% increase over this time last year. He stated that they have 2,217 deposits that have been paid, an increase of 8.2% over this time last year, and 2,104 who are enrolled.

He reviewed the Fall 2024 enrollment imperatives and reviewed slides presented in the Board Committee meetings, such as the first-time full-time retention comparisons in cohorts, demographics, and colleges.

UNIVERSITY STRATEGIC PLAN UPDATE

Vice President Guillermo de Veyga reported that the committees were all briefed on the progress of the strategic plan. All strategic plan updates will be posted on the website. Hearing no questions, this concluded his report.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Vice President de Veyga mentioned that his full report is included in the board packet stating that a large part of it was centered on the budget negotiations in Trenton. For instance, the \$7.5 million that is on the table right now and the \$4 million dollar request for the enhancement of our nursing pipeline. Dr. de Veyga also proceeded to discuss some of the bills including one which pertains to the established academic credit and reverse credit transfer standards and establish the New Jersey Transfer Ombudsman.

Mr. Seeve commented that it was comforting to know that Dr. de Veyga is on the front lines of these important initiatives.

Ms. Zastocki and seconded by Mr. Gruel.

Mr. Seeve stated that Jason Peralta will move from the non-voting student Trustee role to the voting role, and he looks forward to his continued excellent work in the upcoming year. Mr. Seeve introduced us to our newly elected Student Trustee, Xavier Clavijo. He will officially join the Board in September as the non-voting student Trustee and will be a member of the Education Policy and Student Development Committee.

Mr. Seeve proceeded with his report and informed us that the Board Committees met on June 6, 2024, and they heard from the Vice-Presidents and other members of the University community who provide updates on various items. The Finance, Audit, and Institutional Development Committee met with Internal Auditor Ms. Ellen Caravella and CIO Gamin Bartle. They heard a report from the University's outside auditors, Baker Tilly, reviewed the services they will provide in the upcoming year, and the committee authorized signing Baker Tilly's engagement letter. The committee heard reports from several Vice Presidents, including Chief Financial Officer Kirsten Loewrigkeit, who reviewed bid waivers followed by updates from Cabinet members on the implementation of the Strategic Plan, as well as reports from Enrollment Management and Institutional Advancement. The Educational Policy and Student Development Committee heard a presentation from Academic Affairs regarding new certificate programs, an undergraduate track conversion to a program, and a new graduate program. The Personnel Committee also met; their discussions are confidential. The Nominations and Governance Committee met and heard an update on the state of affairs in the New Jersey government.

This concluded his report.

Chief of Staff to the President and Board of Trustees Loretta Mc Laughlin Vignier reported that on April 19, 2024, the Executive Committee acted on Resolution 4-24-1E, found in the Board packets on page 18. The Resolution approves the Bid Waiver for LHH and LHH Recruitment, LLC for temporary personnel costs. It was presented for informational purposes. This concluded her report.

FALL 2024 ENROLLMENT OUTLOOK AND RETENTION UPDATE

Vice President for Enrollment Management, George Kacenga provided a Fall enrollment outlook and retention update. He stated that with the unprecedented situation regarding FAFSA (Free Application for Federal Student Aid), the University is fortunate to have Stacy-Ann Brown, who is in her first year in the role as Director of Financial Aid, and she has risen to the occasion as a leader in this area. He also informed the Board of the various strategies concerning the timing of financial aid packages. Enrollment Management has been nurturing the growth of WP online dual enrollment, revamping admissions events, and noted how helpful the Navigate app has been to students. He also thanked Vice President of Marketing, Stuart Goldstein for his leadership on the new Powerhouse branding campaign.

Dr. Kacenga continued his report by presenting the factors influencing enrollment for Fall 2024.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Trustee Linda Niro delivered this report on behalf of Trustee Kevin Lenahan. She stated that the Finance, Audit, and Institutional Development Committee met on Thursday, June 6, 2024. Prior to the meeting, the Audit Committee met with the Internal Auditor, Ms. Ellen Caravella, and Chief Information Officer Gamin Bartle. She stated that they have continued their practice of regularly meeting with the Chief Information Officer regarding cyber security risk assessment and processes to ensure campus systems are protected. The committee heard from Andrea Caladie and Joseph Renzi of Baker Tilly Virchow Krause, the University's external auditors, who provided the committee with an overview of the services Baker Tilly will provide as part of their auditing services. She stated that following their presentation, the committee authorized Vice President of Finance and Administration and Chief Financial Officer Kirsten Loewrigkeit to sign the Baker Tilly engagement letter. Ms. Loewrigkeit then presented the All-Funds Revenues and Expenses Report, the expected results for the fiscal year 2024, and the preliminary budget for the fiscal year 2025. Ms. Niro stated that the committee also heard reports regarding the Fall 2024 enrollment outlook and retention update, an institutional advancement progress report, and an update on the Strategic Plan.

The FAID committee agreed to move the following six resolutions to the full board for approval.

It was moved by Ms. Niro and then seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 6-24-4 Preliminary Fiscal Year 2025 Budget

The resolution was unanimously adopted.

It was moved by Ms. Niro and then seconded by Mr. Seeve to adopt the following resolution:
RESOLUTION 6-24-5 Tuition and Fees, 2024-2025 Consent Agenda

The resolution was unanimously adopted.

It was moved by Ms. Niro and then seconded by Ms. Rodriguez to adopt the following resolution:
RESOLUTION 6-24-6, Bid Waivers, Consent Agenda

The resolution was unanimously adopted.

It was moved by Ms. Niro and then seconded by Ms. Cortez to adopt the following resolution:
RESOLUTION 6-24-7, Procurement of Legal Services

The resolution was unanimously adopted.

It was moved by Ms. Niro and then seconded by Mr. Seeve to adopt the following resolution:
RESOLUTION 6-24-8, Naming of Strength and Conditioning Center

The resolution was unanimously adopted.

It was moved by Ms. Niro and then seconded by Ms. McDowell to adopt the following resolution:
RESOLUTION 6-24-9, Naming of Baseball Locker Room

The resolution was unanimously adopted.

Ms. Niro thanked Dr. Helldobler and the cabinet members for their work and presentations at the meeting earlier this month. This concludes her committee report.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT

Trustee William Pesce began the report by stating that the committee met on June 6, 2024, and heard presentations from several Cabinet members on Enrollment, Retention, a Strategic Plan update, and an update on curriculum from Provost Powers and Associate Provost Jonathan Lincoln.

The committee had three resolutions to move forward to the full Board for consideration.

It was moved by Ms. Niro and then seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 6-24-10, On the Initiation of Undergraduate and Graduate Certificates

The resolution was unanimously adopted.

It was moved by Mr. Galandak then seconded by Ms. Rodriguez to adopt the following resolution:

RESOLUTION 6-24-11, Conversion of the Applied Business Analytics MBA Track to a Stand-Alone MBA Program

The resolution was unanimously adopted.

It was moved by Ms. Niro then seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 6-24-12, On the Establishing of a New Master of Science in Computer Science

The resolution was unanimously adopted.

Mr. Pesce expressed his appreciation to everyone who presented at the meeting as well as those who helped to prepare the materials. He stated it was one of the most encouraging and positive progress reports received in a while. This concluded his report.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Trustee Bradley Neilley reported that the Personnel and Compensation Committee also met on Thursday, June 6th. The meeting is open to all Board and Cabinet members involved in

personnel decisions. The Committee heard reports from Cabinet members on enrollment and retention and an update on the Strategic Plan implementation.

The committee had one resolution to move forward to the full Board for consideration.

It was moved by Ms. Niro and then seconded by Mr. Galandak to adopt the following resolution: RESOLUTION 6-24-13, Various Personnel Matters (Consent Agenda)

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE

Trustee Galandak reported that the Committee met on Thursday, June 6, 2024. The committee received an update from Vice President de Veyga on pending bills in the state legislature that could affect higher educational institutions. He stated that the committee has no motions to move forward to the full board for approval. This concluded his report.

OTHER BUSINESS:

Mr. Seeve thanked all the committee chairs and advised that the next Board meeting will take place on Friday, September 20, 2024. At this time, Mr. Seeve asked if the trustees had any other business. Ms. Rodriguez congratulated and acknowledged Trustee Guarasci and Trustee Niro for their 15 years of service on the Board of Trustees.

Hearing no other business or comments, the meeting was adjourned at 12:35 pm.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/mp

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

06-24-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

4-24-1E RESOLUTION, BID WAIVER, LHH & LHH RECRUITMENT SOLUTIONS LLC

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs additional temporary staffing to fill recently vacated positions in the Controller's Office; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) professional consulting services; and

WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore, be it

WHEREAS: The Executive Committee, on behalf of the Board of Trustees, approves this expenditure herein; therefore, be it

RESOLVED: That the Executive Committee, on behalf of the Board of Trustees, authorizes the University President to increase the agreement with LHH & LHH Recruitment Solutions LLC, of Jacksonville, FL, by \$200,000 from \$200,000 to \$400,000 for Fiscal Year 24.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

6-24-2 RESOLUTION, PRESIDENTIAL CONTRACT

WHEREAS: N.J.S.A. 18A:64-6(g) authorizes State University Trustees to appoint the president and determine compensation; and

WHEREAS: The Executive Committee and the full Board have completed multiple annual performance evaluations and continue to be pleased with the President because he has consistently provided innovative and insightful leadership; and

WHEREAS: Because the President is establishing William Paterson as a leading institution delivering quality education to the future leaders of the nation and State of New Jersey, and has exercised exemplary fiscal stewardship, the Executive Committee has recommended to the Board of Trustees that the President be given a multi-year contract; therefore, be it

RESOLVED: That the Board of Trustees agrees with this recommendation and extends President Helldobler's presidential employment contract through June 30, 2029.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

**6-24-3 RESOLUTION, HONORING STUDENT TRUSTEE,
 KOURTNEY SCIPIO**

WHEREAS: Ms. Kourtney Scipio has served as student representative to the Board for two years and has done so enthusiastically, effectively, and energetically, preparing thoroughly for Committee meetings and public Trustee meetings, representing the students as an engaged advocate on a wide range of topics and issues; and

WHEREAS: Ms. Kourtney Scipio has provided educated insights and presented thoughtful questions and observations to insure inclusion of the student perspective in Board decision-making, and has demonstrated a strong commitment to student engagement and the University as a whole through her service on the Board and through her involvement in University events as a Trustee, student leader, Honors College student, and student athlete; and

WHEREAS: Ms. Scipio was a dedicated student employee in the department of athletics and recreation and an outstanding student-athlete on the Field Hockey team, including being a part of the 2020-2021 New Jersey Athletic Conference championship team, making a key defensive save in the championship game to help the Field Hockey Team secure its fourth NJAC title in program history; and

WHEREAS Ms. Scipio was a high achieving student in the Honors College, completing the Cognitive Science Honors Track and presenting her original research on communicating with aphasia patients in health care settings at two professional meetings, as well as being an active member of the Honors Club Executive Board; and

WHEREAS: The Board of Trustees wishes to publicly recognize and extend its appreciation to Kourtney Scipio for the manner in which she gave of herself in support of William Paterson University, therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey commends the service of Ms. Kourtney Scipio and wishes her well as she embarks on her future professional and educational endeavors.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

06-24-4 RESOLUTION, FISCAL YEAR 2025 BUDGET

WHEREAS: State Colleges and Universities have been authorized to establish revenue and expense budget projections for the 2024/2025 fiscal year; and

WHEREAS: The University prepared a Spending Plan for FY25 based on State appropriation and tuition increases which projects sources of funds at \$210.2 million, including all revenue streams and draws from and/or contributions to reserves; and uses of funds of \$210.2 million which includes all operating expenses and non-operating outlays.

WHEREAS: The Finance, Audit and Institutional Development Committee has reviewed the FY25 revenue and expense projections and recommends its acceptance with the knowledge it is subject to adjustment based on future changes in enrollment and other factors affecting revenues and expenses; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey does hereby accept the FY25 All Funds Revenue and Expense Budget as presented by the University's administration.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

6-24-5

**RESOLUTION, TUITION AND FEES, 2024-2025
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees of William Paterson University of New Jersey annually approves the in-state and out-of-state tuition and fee rate changes. The Board of Trustees hereby approves the attached rate changes related to tuition and fees for the 2024-2025 academic year.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

**UNDERGRADUATE FLAT-RATE CHARGE FOR
TUITION AND FEES / FULL-TIME STUDENTS 2024-2025**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per semester flat-rate tuition and fees charges for full-time undergraduate students taking courses on campus who enroll for 12 to 19 credits effective Fall 2024:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$7,602.00	\$12,422.00
Technology Fee:	160.00	160.00

Mandatory Student Government fee approved separately.

PER-CREDIT CHARGES FOR TUITION AND FEES / PART-TIME STUDENTS 2024-2025

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for part-time undergraduate students and all graduate students enrolled for classes on campus effective Fall 2024:

	<u>In-State</u>	<u>Out-of-State</u>
UG tuition:	\$487.00	\$805.00
Technology Fee:	10.75	10.75
Graduate tuition:	\$835.00	\$1,302.50
Technology Fee:	10.75	10.75

Mandatory Student Government Association fee approved separately.

STUDENT GOVERNMENT ASSOCIATION FEES 2024-2025

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-semester fee is effective Fall 2024:

Undergraduate per-semester rate: \$90.00

STUDENT GOVERNMENT ASSOCIATION FEES 2024-2025

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit fee for part-time and graduate courses is effective Fall 2024:

Undergraduate per-credit rate: \$6.15

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

WINTER SESSION TUITION AND FEES 2024-2025

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for courses effective Winter Session 2024-2025:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate Tuition:	\$376.50	\$694.00
Technology Fee:	10.75	10.75
Graduate Tuition:	\$732.50	\$1,197.00
Technology Fee:	10.75	10.75

TUITION AND FEES FOR HIGH SCHOOL STUDENTS 2024-2025

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charge for high school students taking college-level courses offered by the University either on the campus or at their high school effective Fall 2024:

Course with WPUNJ professor:	\$199.00 per credit
Business course with WPUNJ professor:	199.00 per credit
Course with high school teacher:	100.00 per credit

SUMMER SESSION TUITION AND FEES 2025

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for courses effective the Summer Session 2025:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate tuition:	\$411.50	\$756.00
Technology Fee:	10.75	10.75
Graduate tuition:	\$771.50	\$1,235.50
Technology Fee:	10.75	10.75

Mandatory Student Government Association fee approved separately.

**TUITION AND FEES FOR COURSES TAUGHT AT MERCER
 COUNTY COMMUNITY COLLEGE 2024-2025**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee charges for courses taught at Mercer County Community College effective Fall 2024:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate - Part-time (per credit hour)	\$408.50	\$728.00
Technology Fee (per CH):	10.75	10.75
Undergraduate - Full-time (per semester, enrolled full-time 12-19 credits)	\$6,399.00	\$11,220.00
Technology Fee (per semester):	160.00	160.00
Graduate Tuition (per credit hour)	\$703.50	\$1,175.50
Technology Fee (per CH):	10.75	10.75

Mandatory Student Government Association fee approved separately.

**MASTER OF ARTS – CLINICAL AND COUNSELING
PSYCHOLOGY TUITION AND FEES 2024-2025**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2024:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$906.00	\$1,320.50
Technology Fee:	10.75	10.75

Mandatory Student Government Association fee approved separately.

**MASTER OF SCIENCE – SPEECH LANGUAGE PATHOLOGY
TUITION AND FEES 2024-2025**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2024:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$1,009.50	\$1,335.50
Technology Fee:	10.75	10.75

Mandatory Student Government Association fee approved separately.

**DOCTOR OF CLINICAL PSYCHOLOGY TUITION AND FEES
2024-2025**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2024:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$906.00	\$1,320.50
Technology Fee:	10.75	10.75

Mandatory Student Government Association fee approved separately.

**DOCTOR OF NURSING PRACTICE TUITION AND
FEES 2024-2025**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2024:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$1,009.50	\$1,335.50
Technology Fee:	10.75	10.75

Mandatory Student Government fee approved separately.

**RESOLUTION, PER-CREDIT STUDENT SUPPORT FEE FOR WP-
ONLINE PROGRAMS**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the following per-credit charges for students enrolled in all WP-Online academic programs commencing the Fall Semester 2024:

	<u>Per Credit</u>
WP Online Student Support Fee*	\$12.00

*This fee replaces the current per credit fee for WP-Online Nursing

**DOCTOR OF EDUCATION IN LEADERSHIP TUITION
AND FEES 2024-2025**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2024:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$896.50	\$1,314.00
Technology Fee:	10.75	10.75

Mandatory Student Government fee approved separately.

RESOLUTION, RESIDENCE HALL ROOM RATES 2024-2025

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per resident, semester residence hall room rates effective Fall 2024:

Century, Hillside, Matelson & White	\$4,320.00
Skyline	\$4,710.00
High Mountain East & West	\$4,450.00
Pioneer & Heritage Apartments	\$4,970.00
Single Occupancy Room (Traditional)	\$5,500.00
Single Occupancy Room (Apartment)	\$6,150.00
Double Occupancy (9 Month Contract)	\$5,300.00
Single Occupancy (9 Month Contract)	\$6,680.00

RESOLUTION, MEAL PLAN RATES 2024-2025

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-semester meal plan rates effective Fall 2024:

Mandatory Residence and/or Voluntary Enrollment:	
Weekly 19 Meal Plan w/Pioneer \$300	\$2,765.00
Weekly 19 Plus Meal Plan w/Pioneer \$600	3,010.00
Weekly 15 Meal Plan w/Pioneer \$400	2,705.00
Weekly 15 Plus Meal Plan w/Pioneer \$650	2,905.00
Weekly 10 Meal Plan w/Pioneer \$800	3,165.00
Block 175 Meal Plan w/Pioneer \$350	2,610.00
Voluntary Enrollment:	
Debit Meal Plan w/Pioneer \$1,000	\$1,000.00
Commuter Intro Plan	100.00
Commuter Basic Plan w/Pioneer \$50	300.00
Commuter Convenience Plan w/Pioneer \$75	555.00
Commuter Advantage Plan w/Pioneer \$300	990.00
Door Rates:	
Breakfast Mon-Fri 7:30am-11:00am	\$9.00
Brunch Sat & Sun 9:00am-4:00pm	11.50
Lunch Mon-Fri 11:00am-4:00pm	11.50
Dinner Sun-Thu 4:00pm-8:00pm, Fri & Sat 4:00-7:00	13.25
Late Night Sun-Thu 8:00pm-10:00pm	11.50

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

RESOLUTION, ART STUDIO COURSE FEE

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the following per-course charge for students enrolled in all Studio Art courses commencing the Fall Semester 2024:

	<u>Per Course</u>
Studio Art Fee	\$80.00

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

RESOLUTION, PROGRAM FEE FOR MUSIC STUDENTS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the following per-semester charge for students enrolled in Music academic programs commencing the Fall Semester 2024:

	<u>Per Semester</u>
Music Program Fee*	\$240.00

*This fee replaces the current Practice Room Fee

6-24-6 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for non-prevailing wage contracts in excess of \$110,900, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of June 6, 2024, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

VENDOR	AMOUNT NOT TO EXCEED
Aetna Student Health	\$1,650,000 for Fiscal Year 2025
Apple, Inc.	\$400,000 annually for Fiscal Years 2025 thru 2027 Total \$1,200,000
CBIZ Borden Perlman	\$400,000 for Fiscal Year 2025
EBSCO Industries, Inc.	\$486,850 for Fiscal Year 2025 \$520,930 for Fiscal Year 2026 \$557,395 for Fiscal Year 2027 Total \$1,565,175
Educational Computer Systems, Inc. (ECSI)	\$156,000 each year for Fiscal Years 2025 thru 2027. Total \$468,000
Elseiver	\$150,000 each year for Fiscal Years 2025, 2026, and 2027 Total \$450,000
Elsevier-Science Direct	Increase from \$161,000 to \$188,900 for Fiscal Year 2024 \$198,345 for Fiscal Year 2025 \$208,262 for Fiscal Year 2026 \$218,675 for Fiscal Year 2027 Total \$814,182
EXXAT LLC	\$269,641 for Fiscal Year 2025
Luminace – Suney Solar WPU, LLC	\$300,000 annually for Fiscal Years 2025 thru 2040. Total 4,500,000.
Lyrasis, Inc.	Increase from \$198,000 to \$220,000 for Fiscal Year 2024 \$253,000 for Fiscal Year 2025 \$290,950 for Fiscal Year 2026 \$334,593 for Fiscal Year 2027 Total \$1,098,543
Proquest Information and Learning	\$237,000 for Fiscal Year 2025 \$272,550 for Fiscal Year 2026 \$313,433 for Fiscal Year 2027 Total \$822,983
Ologie, Inc.	\$2,110,000 for Fiscal Year 2025

The College of New Jersey	\$550,000 for Fiscal Year 2025
TNT Educational Services, Inc.	Increase from \$1,350,000 to \$1,455,500 for Fiscal Year 2024 \$1,500,000 annually for Fiscal Years 2025 thru 2027. Total \$5,955,500
Touchnet Information Systems, Inc.	\$200,000 each year for Fiscal Years 2025 to 2027. Total \$600,000
ZGF Architects LLP	\$297,000 for Fiscal Year 2025

BID WAIVER, AETNA STUDENT HEALTH

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: William Paterson University is a member of the New Jersey State Colleges and Universities Risk Management Consortium (The Consortium); and
- WHEREAS: The consortium Risk Manager engaged University Health Plans (“UHP”) to analyze claim data and develop a strategy to negotiate the rates for Academic Year 2024-2025, and to manage costs going forward, including plan design changes; and
- WHEREAS: The awarding of contracts to insurance providers is approved by the members of The Consortium; and
- WHEREAS: The participating members of The Consortium elected to renew the existing policy with Aetna Student Health; and
- WHEREAS: The total annual premium, as determined by student participation from prior years and using the Academic Years 2024–2025 premium is estimated at \$1,611,556.
- WHEREAS: The purchase of these policies is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (11) Insurance; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, noting that these fees are a pass-through from students covered, and that the process

employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Aetna Student Health of Hartford, CT for an amount not to exceed \$1,650,000 in Fiscal Year 2025.

BID WAIVER, APPLE, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to purchase Apple products for student instruction; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) information technology; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Apple, Inc., of Cupertino, CA, in an amount not to exceed \$400,000 annually for Fiscal Years 2025 to 2027, for a total of \$1,200,000.

BID WAIVER, CBIZ BORDEN PERLMAN

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: William Paterson University is a member of the New Jersey State Colleges and Universities Risk Management Consortium (Consortium); and
- WHEREAS: The University benefits from increased efficiencies and lower premiums through participation in the Consortium and also assumes a portion of the salary for the Risk Manager on the payroll of The College of New Jersey (TCNJ) who provides administrative services to the Consortium; and
- WHEREAS: The awarding of contracts to insurance providers is approved by the members of the Consortium and members contract separately for certain specific policies and pay those premiums directly to the provider; and
- WHEREAS: The total annual premium is estimated at \$381,528.
- WHEREAS: The purchase of these policies is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (11) Insurance; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves these expenditures herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with CBIZ Borden Perlman, of Ewing, NJ for Fiscal Year 2025 athletics insurance, in an amount not to exceed \$400,000.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

BID WAIVER, THE COLLEGE OF NEW JERSEY (TCNJ)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: William Paterson University is a member of the New Jersey State Colleges and Universities Risk Management Consortium (Consortium); and
- WHEREAS: The University benefits from increased efficiencies and lower premiums through participation in the Consortium and also assumes a portion of the salary for the Risk Manager on the payroll of The College of New Jersey (TCNJ) who provides administrative services to the Consortium; and
- WHEREAS: The awarding of contracts to insurance providers is approved by the members of the Consortium and members contract separately for certain specific policies and pay those premiums directly to the provider; and
- WHEREAS: The total annual premium is estimated at \$535,932.
- WHEREAS: The purchase of these policies is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (11) Insurance; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves these expenditures herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to reimburse The College of New Jersey, of Ewing, NJ, for insurance policies purchased on the University's behalf for Fiscal Year 2025, in an amount not to exceed \$550,000.

BID WAIVER, EBSCO INDUSTRIES, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires subscription services for database products; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (6); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with EBSCO Industries, Inc., of Dallas, TX, in an amount not to exceed \$486,850 for Fiscal Year 2025, \$520,930 for Fiscal Year 2026 and \$557,395 for Fiscal Year 2027 for a total of \$1,565,175.

BID WAIVER, EDUCATIONAL COMPUTER SYSTEMS, INC. (EC SI)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs provide additional services to manage student financial obligations to the University; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (14); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Educational Computer Systems, Inc., of Coraopolis, PA, in an amount not to exceed \$156,000 each year for Fiscal Years 2025 thru 2027 for a total of \$468,000.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

BID WAIVER, ELSEVIER

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs to purchase software which assists Nursing students to prepare for the RN NCLEX exam; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19); and

WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Elsevier, of Houston, TX, not to exceed \$150,000 each year for Fiscal Year 2025, Fiscal Year 2026, and Fiscal Year 2027, for a total of \$450,000.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

BID WAIVER, ELSEVIER / SCIENCE DIRECT

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires subscription services for database products; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (6); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Elsevier / Science Direct, of New York, NY, to increase the amount originally approved for Fiscal Year 2024 from \$161,000 to \$188,900 and amounts not to exceed \$198,345 for Fiscal Year 2025, \$208,262 for Fiscal Year 2026 and \$218,675 for Fiscal Year 2027, for a total of \$814,182.

BID WAIVER, EXXAT LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs information technology services to be provided that will collect and track documentation related to background checks, health records, and drug screening for all undergraduate and graduate nursing students; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with EXXAT LLC, of Warren, NJ, not to exceed \$269,641 for Fiscal Year 2025.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

BID WAIVER, LUMINACE (SUNEY SOLAR WPU, LLC)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it is beneficial to extend a power purchase agreement providing solar generated electricity to the University; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (29); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Luminace, of New York, NY, in an amount not to exceed \$300,000 annually for Fiscal Years 2025 thru 2040 for a total of \$4,500,000.

BID WAIVER, LYRASIS, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires subscription services for database products; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (6); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Lyrasis, Inc, of Atlanta, GA, to increase the amount previously approved for Fiscal Year 2024 from \$198,000 to \$220,000 and amounts not to exceed \$253,000 for Fiscal Year 2025, \$290,950 for Fiscal Year 2026 and \$334,593 for Fiscal Year 2027, for a total of \$1,098,543.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

BID WAIVER, PROQUEST INFORMATION AND LEARNING

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires subscription services for database products; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (6); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Proquest Information and Learning, of Chicago, IL, in an amount not to exceed \$237,000 for Fiscal Year 2025, \$272,550 for Fiscal Year 2026 and \$313,433 for Fiscal Year 2027, for a total of \$822,983.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

RESOLUTION, BID WAIVER, OLOGIE, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to continue the funding for development and implementation of an integrated marketing plan; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) professional consulting services; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Ologie LLC, of Columbus, Ohio, in an amount not to exceed \$2,110,000, for Fiscal Year 2025.

BID WAIVER, TNT EDUCATIONAL SERVICES, INC.

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs professional consulting to provide training courses offered by the College of Adult & Professional Studies; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15); and

WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with TNT Educational Services, Inc., of Paterson, NJ, to increase the amount previously approved for Fiscal Year 2024 from \$1,350,000 to \$1,455,500 and amounts not to exceed \$1,500,000 each year for Fiscal Years 2025 thru 2027, for a total of \$5,955,500.

BID WAIVER, TOUCHNET INFORMATION SYSTEMS, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs a software license to manage student accounts; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) information technology; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Touchnet Information Systems, Inc., of Lenexa, Kansas, for an amount not to exceed \$200,000 each year for Fiscal Years 2025 thru 2027 for a total of \$600,000.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

RESOLUTION, BID WAIVER, ZGF ARCHITECTS LLP

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to complete a campus wide space utilization plan; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (1) professional services; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with ZGF Architects LLP, of New York, NY, in an amount not to exceed \$297,000, for Fiscal Year 2025.

6-24-7

RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL SERVICES - STATE OF NEW JERSEY, DIVISION OF LAW

RESOLVED:

That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$125,000 for the period July 1, 2024, through June 30, 2025.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

**6-24-8 RESOLUTION, NAMING OF THE STRENGTH AND CONDITION
CENTER IN THE WILLIAM PATERSON UNIVERSITY
FIELDHOUSE**

WHEREAS: State of New Jersey Law, N.J.S.A. 18A:64-6, specifies the powers and duties of the Board of Trustees including the authority to name or rename spaces in buildings on campus; and

WHEREAS: In recognition of the generous naming gift commitment from alumnus, Stephen Adzima; and

WHEREAS: The William Paterson University Foundation Board approved acceptance of this gift commitment with the terms and conditions outlined in the August 21, 2023 agreement executed by the Foundation, therefore, be it

RESOLVED: That the Board of Trustees authorizes the naming of the Strength and Conditioning Center to the Stephen Adzima Strength and Conditioning Center in acknowledgment of the generous support from Stephen Adzima.

**6-24-9 RESOLUTION, NAMING OF THE BASEBALL LOCKER ROOM IN
THE WILLIAM PATERSON UNIVERSITY FIELDHOUSE**

WHEREAS: State of New Jersey Law, N.J.S.A. 18A:64-6, specifies the powers and duties of the Board of Trustees including the authority to name or rename spaces in buildings on campus; and

WHEREAS: In recognition of the generous naming gift commitment from the estate of alumnus, Alan J. Anderson; and

WHEREAS: The William Paterson University Foundation Board approved acceptance of this gift commitment with the terms and conditions outlined in the January 19, 2024 agreement executed by the Foundation, therefore, be it

RESOLVED: That the Board of Trustees authorizes the naming of the Baseball Locker Room to the Alan J. Anderson Baseball Locker Room in acknowledgment of the generous support from the estate of Alan J. Anderson

06-24-10 RESOLUTION, ON THE INITIATION OF UNDERGRADUATE AND GRADUATE CERTIFICATES

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: The offering of undergraduate certificates responds to the career goals of many students currently and prospectively; and

WHEREAS: The faculty of the College of Arts, Humanities and Social Sciences have developed and proposed the offering of the following undergraduate certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Forensic Psychology Certificate; and

WHEREAS: The faculty of the Cotsakos College of Business have developed and proposed the offering of the following undergraduate certificates, which have been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Small Business Entrepreneurship Certificate,
- Business Analytics Certificate,
- Corporate Entrepreneurship and Innovation Certificate,
- Supply Chain Logistics Certificate,
- Taxation Certificate; and

WHEREAS: The faculty of the College of Science and Health have developed and proposed the offering of the following undergraduate certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Sports Coaching Certificate,
- E-Sports Management Certificate; and

WHEREAS: The faculty of the College of Education have developed and proposed the offering of the following graduate certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Secondary Education (with Alternate Route Option); and

WHEREAS: The appropriate College Deans, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these programs; and

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed programs and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these programs and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.

**6-24-11 RESOLUTION, ON CONVERTING THE APPLIED BUSINESS
ANALYTICS MBA TRACK TO A STAND-ALONE STEM MBA
PROGRAM**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: The faculty of the Cotsakos College of Business have proposed converting the Applied Business Analytics track within the MBA to a stand-alone Applied Business Analytics STEM MBA which has been reviewed and recommended by the Cotsakos College of Business Curriculum Committee and the Faculty Senate; and

WHEREAS: The Cotsakos College of Business Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these programs and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the program.

**6-24-12 RESOLUTION, ON THE ESTABLISHING OF A NEW MASTER OF
SCIENCE IN COMPUTER SCIENCE**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: There is local, regional, and state-wide employer demand for graduates with a Master of Science in Computer Science as well as student demand for an affordable Master in Computer Science option; and

WHEREAS: The faculty of the Computer Science Department have proposed a new Master of Science in Computer Science degree program which has been reviewed and recommended by the College of Science and Health Curriculum Committee and the Faculty Senate; and

WHEREAS: The College of Science and Health Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these programs and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.



MEMORANDUM

To: Personnel and Compensation Committee

From: Ms. Loretta Mc Laughlin Vignier
Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

Date: May 30, 2024

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

a. Faculty Reappointments

Candidates recommended for one-year reappointments for the academic year 2024–25, for September 1, 2024 – June 30, 2025: 7.

b. Faculty Range Adjustments

Candidates being recommended for faculty range adjustments effective September 1, 2024:

Professor: 3.

Associate Professor: 1.

c. Performance-Based Range Adjustments for Professional Staff

Candidates being recommended for performance-based range adjustments effective July 1, 2024: 5.

d. Part-Time Non-Teaching Professional Staff Reappointments

Candidates recommended for part-time non-teaching professional staff reappointments for July 1, 2024 – June 30, 2025, for one year: 2.

e. Non-Tenure-Track Teaching (NTTP Reappointments)

Candidates being recommended for NTTP Reappointments for the 2024-2025 academic year for one year 10-month Reappointments for the period of August 15, 2024 – June 15, 2025: 17.

Candidates recommended for NTTP Reappointments for the 2024–2025 academic year for one-year 12-month Reappointments for August 15, 2024 – August 14, 2025: 2.

Candidates being recommended for NTTP Reappointments for the 2024-2025 academic year for one year 12-month (1/2 time) Reappointments for the period of August 15, - August 14, 2025: 4.

f. Faculty Promotions

Candidates being recommended for promotions effective September 1, 2024, from Associate Professor to Professor: 6.

g. Professional Staff Multi-Year Reappointments

Candidates recommended for three-year reappointments for July 1, 2025 – June 30, 2028: 20.

Candidates recommended for five-year reappointments for July 1, 2025 – June 30, 2030: 5.

h. Professional Staff Reappointments

Candidates recommended for one-year reappointments for July 1, 2024 – June 30, 2025: 39.

i. Spring 2024 Revised Adjunct Assignments Report

j. Spring 2024 Revised Overload Assignments Report

k. Summer I 2024 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the summer semester. For Summer I 2024, there are six (6) master tutors with specializations in foreign languages, writing, grammar, mathematics, music, anthropology, geography, sociology, philosophy, and history. The center hires tutors to provide these required services at no cost to the students.

Total cost for the Summer I 2024: \$11,274.00.

l. Summer II 2024 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the summer semester. For Summer II 2024, there are six (6) master tutors with specializations in foreign languages, writing, grammar, mathematics, music, anthropology, geography, sociology, philosophy, and history. The center hires tutors to provide these required services at no cost to the students.

Total cost for the Summer II 2024: \$11,274.00.

m. Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been affected since the last Board Meeting on March 8, 2024, including appointments, temporary appointments, leaves of absence, promotions, separations, resignations, retirements, and salary changes.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made one faculty hire and four administrative hires. They include one Assistant Professor, one Academic Advisor, one Academic Advisor and Coordinator of Retention Services, one Gift and Data Management Coordinator, and one Coordinator for Animal Care and Safety/Pre-Professional Advisor.

Those positions are listed in the attached list of Personnel Matters.

Total Cost: \$375,763.05

Temporary Appointments

The University has made sixteen temporary hires for this academic year – one Paraprofessional-Child Development Center P/T, six Early Childhood Paraprofessional P/T, one Senior Health Promotion Specialist, one Academic Success Coach, one Professional Services Specialist 4, two Reference Librarians, one Project Specialist, One STEM Transfer Success Coordinator Project Specialist, one Hawkins Field and Apprenticeship Liaison, one Dir. of Coalition & Prevention Svcs. for United for Prevention in Pcnty.

Those positions are listed in the attached list of Personnel Matters.

The salaries for these positions = \$722,466.86
There are seven positions at a \$25 hourly rate.
There is one position at a \$51.57 hourly rate.
There is one position at a \$53.09 hourly rate.

Leaves of Absence

This academic year, we have thirteen faculty and staff members on leave.

Resolution, Various Personnel Matters (Consent Agenda)

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

6-24-13

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including faculty 1st and 2nd year appointments, faculty range adjustments, faculty promotions, performance based range adjustments for professional staff, part-time non-teaching professional staff reappointments, non-tenure track teaching (NTTP) reappointments, professional staff multi-year reappointments, spring 2024 revised adjunct and overload assignments reports, summer I and summer II master tutor budgets, appointments, temporary appointments, leaves of absence, promotions, separations, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2024-2025 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2024 – June 30, 2025

Grace Clark, Assistant Professor, Speech Language Pathology

Carlee Denholtz, Assistant Professor, Public Health

Maya Joseph, Assistant Professor, Nursing

Jemour Maddux, Assistant Professor, Psychology

Janet Regan-Livingston, Assistant Professor, Nursing

Ali Saghiri, Assistant Professor, Computer Science

Nan Wang, Associate Professor, Computer Science

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2024 and directs the President of the University to send appropriate notification.

Effective September 1, 2024

Professor

Nicole Davi, Environmental Science
Carol Frierson-Campbell, Music
Michael Gordon, Psychology

Associate Professor

Wendy Christensen, Sociology & Criminal Justice

FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2024-2025 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES
FOR PROMOTIONS OF FACULTY

Effective September 1, 2024

From Associate Professor to Professor

Colleen Eren, Sociology and Criminal Justice

William Indick, Psychology

Daria Napierkowski, Nursing

Ana Cristina Siqueira, Management, Marketing, and Sales

Christopher Weaver, Language, Literature, Culture, and Writing

Chuanqian Zhang, Economics, Finance, and Global Business

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

**PERFORMANCE-BASED RANGE ADJUSTMENTS FOR
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the following Performance-Based Range Adjustments for Professional Staff effective July 1, 2024 and directs the President of the University to send appropriate notification.

Effective July 1, 2024

Cesar Castro, Professional Academic Advisor, Advisement Center, (Professional Services Specialist 2)

Michael Lauterhahn, Head Baseball Coach, Athletic Program Support, (Professional Services Specialist 2)

Heather Brocious, Director of Athletic Communication and Compliance, Athletics, (Assistant Director 1)

Robin Roddi, Unix Systems Admin Specialist, Enterprise Network & System Sv, (Professional Services Specialist 2)

Christie Jaime, Internship Site Coordinator, Public Health Department, (Professional Service Specialist 3 – Academic)

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 20, 2024 MEETING

**PART - TIME NON-TEACHING PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of part-time non-teaching professional staff for the period July 1, 2024 – June 30, 2025 and directs the President of the University to send appropriate notification.

One-Year Part-Time Reappointments July 1, 2024 – June 30, 2025

Sara Almuina Viz, Professional Services Specialist 3, Language, Literature, Culture, and Writing

Amanda O'Donnell, Professional Services Specialist 4, Language, Literature, Culture, and Writing

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2024 – June 30, 2025, and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2024 – June 30, 2025

Anna Baiata, Grants Manager, Sponsored Programs, (Assistant Director 1)

Hairo Batista Brito, Advisement Specialist – Nursing, Nursing, (Professional Services Specialist 3)

Caroline Beretta, Counselor, Coordinator of Clinical Outreach, Counseling, Health & Wellness, (Professional Services Specialist 1)

Sena Bulak, Instructional Designer, Instruction and Research Technology, (Professional Services Specialist 3)

James Carberry, Enrollment Data Management Specialist, Enrollment Mgmt & Technology, (Professional Services Specialist 3)

Cassandra Carleton, Director, Youth Programs, Professional Development and School Community Partnerships, (Assistant Director 1)

Shawn Conklin, Manager, Data Management, Database Management (Professional Services Specialist 2)

Jacquis Daring, Systems Administrator, Information Technology, (Professional Services Specialist 2)

Mary Dekker, Teacher, Child Development Center, Child Development Center, (Professional Service Specialist 3 - Academic)

Jillian Di Santi, Field Hockey Coach, Athletic Program Support, (Professional Service Specialist 3 - Academic)

Charles Dougherty, Manager, Prospect Research, Database Management, (Professional Services Specialist 2)

Malgorzata Downes, Teacher, Child Development Center, Child Development Center, (Professional Service Specialist 3 - Academic)

For One-Year Reappointments July 1, 2024 – June 30, 2025 (cont.)

Lauren Dutch, Teacher, Child Development Center, Child Development Center, (Professional Service Specialist 3 - Academic)

Nour Faraj, Teacher, Child Development Center, Child Development Center, (Professional Service Specialist 3 - Academic)

Andrea Farrell, Assistant Director, Graduate Admissions and Enrollment Services, Grad Admissions and Enrollment Services, (Professional Services Specialist 3)

Christine Forgie, WP Online Assistant Director of Financial Aid, WP Online Student success Center, (Assistant Director 4)

Kimberly Galvez, Assistant Director for Greek Life CASL, Campus Activities, (Assistant Director 2)

Marija Goldner, Assistant Registrar, Academic Scheduler, Office of the Registrar, Professional Services Specialist 1)

Carlos Gomez, Undergraduate Admissions Counselor, Undergraduate Admissions, (Professional Services Specialist 4)

Juleisy Gomez, Adult Success Coordinator, Degree Completion Programs, Professional Services Specialist 2

Travis Gray, Academic Success Specialist, Academic Success Center, (Assistant Director 3)

Pamela Harris, Academic Advisor, WP Online Student Success Center, Professional Services Specialist 2

Matthew Heitmann, Head Mens Soccer Coach, Athletic Program Support, (Professional Service Specialist 3 - Academic)

Kaitlyn Howarth, Assistant Director, Student center Operations, Student development Operations, Assistant Director 2

John Illge, Undergraduate Admissions Counselor, Undergraduate Admissions, (Professional Services Specialist 4)

Ming Jian, Instructional Designer, Instruction and Research Technology, (Professional Services Specialist 2)

George Kavak, Registrar support Specialist, Office of the Registrar, Registrar, (Professional Services Specialist 4)

Linda Kavan, Senior Associate Director of Alumni Relations, Alumni Relations, (Assistant Director 1)

Jacqueline Kohler, WP Online Financial Aid Counselor, WP Online Student Success Center, (Professional Services Specialist 4)

Rita Levine, Assistant Director, Science enrichment Center, College of Science and Health, (Professional Services Specialist 4)

For One-Year Reappointments July 1, 2024 – June 30, 2025 (cont.)

Despina Martinez, Asst. Director, Enrollment Growth and Student Professional Advancement, College of Business, (Assistant Director 1)

Kencia Mele, Professional Services Specialist 2, College of Business, (Professional Services Specialist 2)

Jorddin Miller, Office Administrator, Child Development Center, Child Development Center, (Professional Services Specialist 4)

Zoltan Nagy, Coordinator of Testing, Testing, (Professional Services Specialist 2)

Justin Pannullo, Assistant Director of Admissions for Event Management, Undergraduate Admissions, (Professional Services Specialist 3)

Iryna Surmachevska, Clinical contact and Placement Coordinator, Nursing, Professional Services Specialist 3

Robert Taylor, Radio Station General Manager, Radio Station, (Professional Services Specialist 2)

Matthew Tedino, Sports Information Director, Athletics, (Assistant Director 3)

Sonia Wilson, Assistant Director – Career Development, Career Development Center, (Professional Services Specialist 2)

NON-TENURE-TRACK TEACHING (NTP) REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2024-2025 and directs the President of the University to send appropriate notification.

For One-Year 10 Month Reappointments August 15, 2024 – June 15, 2025

Nasim Bibi, Nursing

James Blasi, Art

Lama Chaddad, Public Health

Gendzyl Dalton, Nursing

Lisa Foley, Nursing

Sandra Foley, Nursing

Eileen Foti, Art

Robert Greco, Language, Literature, Culture, and Writing

Jessica Lake, Sociology and Criminal Justice

Ruth Maher, Community & Social Justice

Jason Myers, Language, Literature, Culture, and Writing

Samantha Rueter, Nursing

Nishikant Satam, Chemistry

Latifa Sebti, Professional Development and School Community Partnerships

Demetri Tsanacas, Econ, Fin & Global Business

Miranda Van Dunk, Speech Language Pathology

Jameelah Wright, Professional Development and School Community Partnerships

For One-Year 12 Month Reappointments August 15, 2024-August 14, 2025

MaryEllen Levine, Nursing

Umamaheswari Venugopal, Nursing

For One-Year 12 Month (1/2 Time) Reappointments August 15, 2024-August 14, 2025

Vivek Agnihotri, Nursing

Elisa Green, Nursing

Stephanie Herr, Nursing

Nancy Peterson, Nursing

ADJUNCT BOARD REPORT
ADJUNCT ASSIGNMENTS FOR THE SPRING 2024 SEMESTER

Date prepared: 05/28/2024 10:07 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mukbil	Aktan	855509660	AFT-Adjunct-	Art	8	0	8
Stephanie	Beck	855665192	AFT-Adjunct-	Art	8	0	8
Miriam	Bisceglia	855086582	AFT-Adjunct-	Art	4	0	4
Timothy	Blunk	855300712	AFT-Adjunct-	Art	4	0	4
Cristina	DeGennaro	855807090	AFT-Adjunct-	Art	4	0	4
Ivan	Eguigure	855100125	AFT-Adjunct-	Art	6	0	6
Andrea	Geller Jablon	855101647	AFT-Adjunct-	Art	0	2	2
Carl	Jablonski	855100147	AFT-Adjunct-	Art	6.25	0	6.25
AnnaLouise	Kruger	855875032	AFT-Adjunct-	Art	8	0	8
Morgan	Lawson	855443732	AFT-Adjunct-	Art	6.25	0	6.25
Vanessa	Nilsson	855677718	AFT-Adjunct-	Art	4	0	4
Carol	Schuler	855101333	AFT-Adjunct-	Art	6	0	6
Anna Carina	Sinocchi	855020472	AFT-Adjunct-	Art	3	0	3
Art Department Total					67.5	2	69.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ali	Akarcesme	855791752	AFT-Adjunct-	Communica	3	0	3
Robert	Andersen	855702526	AFT-Adjunct-	Communica	3	0	3
David	Arentsen	855084770	AFT-Adjunct-	Communica	6	0	6
Denise	Bellog	855100782	AFT-Adjunct-	Communica	5	0	5
Kuros	Charney	855515923	AFT-Adjunct-	Communica	6	0	6
Rebecca	Costantini	855478031	AFT-Adjunct-	Communica	3	0	3
Judy	Del Giudice	855890741	AFT-Adjunct-	Communica	3	0	3
Staci	Dinerstein	855100580	AFT-Adjunct-	Communica	3	0	3
Raymond	Edel	855027179	AFT-Adjunct-	Communica	6	0	6
Shiqira	Freeman	855246257	AFT-Adjunct-	Communica	5.65	0	5.65
Kristen	Kenny	855782188	AFT-Adjunct-	Communica	3	0	3
Nancy	Kutzer	855413174	AFT-Adjunct-	Communica	3	0	3
Kathryn	Lancioni	855694795	AFT-Adjunct-	Communica	1.69	0	1.69
Randi	London	855597516	AFT-Adjunct-	Communica	6	0	6
Diana	Peck	855101569	AFT-Adjunct-	Communica	6	0	6
Christopher	Sweerus	855101022	AFT-Adjunct-	Communica	3	0	3
Communication Department Total					66.34	0	66.34
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Glenn	Alcalay	855101224	AFT-Adjunct-	Community	6	0	6
Alice	Baldwin-Jone	855702730	AFT-Adjunct-	Community	6	0	6
Miran	Bozicevic	855782368	AFT-Adjunct-	Community	1.5	0	1.5
Atola	Budd	855100182	AFT-Adjunct-	Community	6	0	6
Judith	Dolce	855733706	AFT-Adjunct-	Community	1.5	0	1.5
Lawrence	Gill	855100036	AFT-Adjunct-	Community	3	0	3

Melinda	Gonzalez	855820600	AFT-Adjunct- Community		6	0	6
Karie	Gubbins	855071608	AFT-Adjunct- Community		6	0	6
Jennifer	Hastings	855520639	AFT-Adjunct- Community		7	0	7
Stephanie	Hernandez	855423612	AFT-Adjunct- Community		6	0	6
Ashanti	Jones	855551777	AFT-Adjunct- Community		6	0	6
Donnalynn	Scillieri	855100548	AFT-Adjunct- Community		6	0	6
Community & Social Justice Std Department Total					61	0	61
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Keith	Burkum	855544454	AFT-Adjunct- History,Phil,		6	0	6
Alexander	Clemente	855425632	AFT-Adjunct- History,Phil,		6	0	6
Nick	Dianuzzo	855543210	AFT-Adjunct- History,Phil,		6	0	6
Judith	Dolce	855733706	AFT-Adjunct- History,Phil,		1.5	0	1.5
Edward	Duarte	855574300	AFT-Adjunct- History,Phil,		6	0	6
Milton	Eng	855486408	AFT-Adjunct- History,Phil,		3	0	3
Barbara	Krasner	855592160	AFT-Adjunct- History,Phil,		6	0	6
Anatoly	Nichvoloda	855086918	AFT-Adjunct- History,Phil,		3	0	3
Stephen	Pellegrini	855635980	AFT-Adjunct- History,Phil,		6	0	6
Josue	Perez	855807137	AFT-Adjunct- History,Phil,		6	0	6
Louis	Picone	855699314	AFT-Adjunct- History,Phil,		3	0	3
Shereen	Ramadan	855419117	AFT-Adjunct- History,Phil,		6	0	6
Kelly	Ruffel	855460974	AFT-Adjunct- History,Phil,		3	0	3
History,Phil,& Liberal Studies Department Total					61.5	0	61.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mayra	Badillo	855733876	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Yu Jung	Bae	855879200	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Morgan	Bonanno	855588192	AFT-Adjunct- Lang,Lit,Cul		6	0	6
David	Burokas	855807236	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Ileana	Cabana	855209600	AFT-Adjunct- Lang,Lit,Cul		0	3	3
Jill	Cadorin	855101839	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Margaret	Churchill	855726052	AFT-Adjunct- Lang,Lit,Cul		6	0	6
Nazareth	Darakjian	855783843	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Alphonse	Dattolo	855101719	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Domenica	Del Prete	855364728	AFT-Adjunct- Lang,Lit,Cul		6	0	6
Lamees	Fadl	855891909	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Sibylle	Frank	855797901	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Tina	Kern	855023813	AFT-Adjunct- Lang,Lit,Cul		3	1	4
Mariko	Nakane	855781988	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Mariko	Narasaki	855662806	AFT-Adjunct- Lang,Lit,Cul		6	0	6
John	Orozco	855521626	AFT-Adjunct- Lang,Lit,Cul		6	0	6
Tracey	Pletz	855630520	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Kristi	Polidore	855593527	AFT-Adjunct- Lang,Lit,Cul		6	0	6
Roberto	Ruiz	855020077	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Alicyn	Sabol	855454276	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Catherine	Viscomi	855364734	AFT-Adjunct- Lang,Lit,Cul		3	0	3
Kisong	Yim	855893208	AFT-Adjunct- Lang,Lit,Cul		3	0	3

Lang,Lit,Culture, & Writing Department Total					81	4	85
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Frank	Abrahams	855895390	AFT-Adjunct-	Music	3	0	3
Karrin	Allyson - Sch	855894637	AFT-Adjunct-	Music	4.68	0	4.68
Kevin	Antreassian	855084020	AFT-Adjunct-	Music	3.3	0	3.3
Michael	Baker	855783277	AFT-Adjunct-	Music	6.24	0	6.24
Bruce	Barth	855360676	AFT-Adjunct-	Music	6.68	0	6.68
Gregg	Bendian	855590005	AFT-Adjunct-	Music	7.34	0	7.34
Colleen	Bernstein	855871079	AFT-Adjunct-	Music	5.02	0	5.02
Johnathan	Blake	855055313	AFT-Adjunct-	Music	6.02	0	6.02
Andre	Bregegere	855717070	AFT-Adjunct-	Music	4	0	4
Cecil	Bridgewater	855392234	AFT-Adjunct-	Music	3.34	0	3.34
Lois	Buesser	855702789	AFT-Adjunct-	Music	3	0	3
Kathleen	Butler-Hopki	855680190	AFT-Adjunct-	Music	5.34	0	5.34
Gary	Capetandes	855100222	AFT-Adjunct-	Music	0.67	0	0.67
Kevin	Carrillo	855528648	AFT-Adjunct-	Music	4	0	4
Richard	Clark	855100166	AFT-Adjunct-	Music	0.67	0	0.67
Darian	Clonts	855848079	AFT-Adjunct-	Music	3.65	0	3.65
Ardith	Collins	855803569	AFT-Adjunct-	Music	0.75	0	0.75
Hannah	Comia	855667685	AFT-Adjunct-	Music	6.67	0	6.67
Kristin	Dabaghian	855195163	AFT-Adjunct-	Music	2	0	2
Sandra	Dackow	855453701	AFT-Adjunct-	Music	4	0	4
Robert	Dowling	855075621	AFT-Adjunct-	Music	3	0	3
Frank	Fagnano	855100421	AFT-Adjunct-	Music	7	1	8
John	Ferrari	855101724	AFT-Adjunct-	Music	6.01	0	6.01
Ronald	Garofalo	855235233	AFT-Adjunct-	Music	3	0	3
Malavika	Godbole	855871353	AFT-Adjunct-	Music	5.69	0	5.69
Bill	Goodwin	855101225	AFT-Adjunct-	Music	6.02	0	6.02
Sarah	Griffiths	855807778	AFT-Adjunct-	Music	4.02	0	4.02
Skyler	Hagner	855590954	AFT-Adjunct-	Music	0	6	6
Vincent	Herring	855415489	AFT-Adjunct-	Music	5.35	0	5.35
Seth	Himmelhoch	855101064	AFT-Adjunct-	Music	2.01	0	2.01
Samuel	Kalcheim	855894292	AFT-Adjunct-	Music	5	0	5
Ahran	Kim	855839758	AFT-Adjunct-	Music	4	0	4
Joseph	Kimura	855556684	AFT-Adjunct-	Music	0.67	0	0.67
Nadya	Kourani	855489388	AFT-Adjunct-	Music	6	0	6
Steven	La Spina	855101958	AFT-Adjunct-	Music	7.35	0	7.35
Andrew	Lamy	855101219	AFT-Adjunct-	Music	3.35	0	3.35
Michael	LeDonne	855808936	AFT-Adjunct-	Music	4.01	0	4.01
Steven	Leeds	855362373	AFT-Adjunct-	Music	1.5	0	1.5
Jeehyun	Lim	855807634	AFT-Adjunct-	Music	2.68	0	2.68
John	Maiello	855018958	AFT-Adjunct-	Music	6	0	6
Russell	Malone	855675093	AFT-Adjunct-	Music	6.02	0	6.02
Stephen	Marcone	855100192	AFT-Adjunct-	Music	0.5	0	0.5
Marcus	Mc Laurine	855101252	AFT-Adjunct-	Music	6.69	0	6.69

John	Mosca	855100091	AFT-Adjunct- Music	4.67	0	4.67	
Stephan	Myerson	855024646	AFT-Adjunct- Music	8	0	8	
Edward	Neumeister	855808022	AFT-Adjunct- Music	5.35	0	5.35	
James	Noyes	855101191	AFT-Adjunct- Music	3.34	0	3.34	
Angelo	Panetta	855030803	AFT-Adjunct- Music	6	0	6	
Soyeon	Park	855748042	AFT-Adjunct- Music	3.35	0	3.35	
Caroline	Parody	855031868	AFT-Adjunct- Music	6	0	6	
Tonia	Passwater	855870583	AFT-Adjunct- Music	3	0	3	
Thomas	Paster	855286678	AFT-Adjunct- Music	2	0	2	
Matthew	Paterno	855100852	AFT-Adjunct- Music	2	0	2	
Jeremy	Pelt	855733705	AFT-Adjunct- Music	6.02	0	6.02	
Richard	Perry	855416885	AFT-Adjunct- Music	5.35	0	5.35	
Tami	Petty	855760101	AFT-Adjunct- Music	4.25	0	4.25	
Lisa	Pike	855100038	AFT-Adjunct- Music	3.89	0	3.89	
Dante	Portella	855552521	CWA-Non-Ex Music	5	0	5	
Ira	Roberts	855101636	AFT-Adjunct- Music	4	0	4	
Tyler	Rubin	855884298	AFT-Adjunct- Music	2	0	2	
Paul	Scott	855101596	AFT-Adjunct- Music	0.89	0	0.89	
Christopher	Sholar	855042653	AFT-Adjunct- Music	3.68	0	3.68	
Dayna	Stephens	855688797	AFT-Adjunct- Music	1.18	0	1.18	
Brian	Timmons	855035994	AFT-Adjunct- Music	2	0	2	
Aaron	Van Duyne	855205719	AFT-Adjunct- Music	2	0	2	
James	VanDyke	855037401	AFT-Adjunct- Music	3	0	3	
Nathan	Webb	855448454	AFT-Adjunct- Music	2	0	2	
Justin	Weiss	855894290	AFT-Adjunct- Music	6	0	6	
Sarah	Wolfson	855760141	AFT-Adjunct- Music	4.02	0	4.02	
Music Department Total				275.23	7	282.23	
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Vivian	Altamura	855829023	AFT-Adjunct- Psychology		6	0	6
Caroline	AROUT	855873514	AFT-Adjunct- Psychology		3	0	3
Blerta	Bena	855526360	AFT-Adjunct- Psychology		3	0	3
Dianna	Boschulte	855732986	AFT-Adjunct- Psychology		3	0	3
Miran	Bozicevic	855782368	AFT-Adjunct- Psychology		1.5	0	1.5
Ashley	Bujalski	855682712	AFT-Adjunct- Psychology		6	0	6
Stephen	Byrne	855854007	AFT-Adjunct- Psychology		3	0	3
Alicia	Camlibel Car	855874659	AFT-Adjunct- Psychology		7	0	7
Lori	Catania	855496843	AFT-Adjunct- Psychology		3	0	3
Tania	Chowdhury	855136067	AFT-Adjunct- Psychology		3	0	3
David	Chun	855732895	AFT-Adjunct- Psychology		6	0	6
Nafin	Elias	855678128	AFT-Adjunct- Psychology		6	0	6
Cynthia	Elkins	855634465	AFT-Adjunct- Psychology		6	0	6
Jessica	Elliott	855655899	AFT-Adjunct- Psychology		6	0	6
Gabrielle	Grenier	855548481	AFT-Adjunct- Psychology		2	0	2
Christopher	Guarino	855853282	AFT-Adjunct- Psychology		3	0	3
Brittany	Juncosa	855818031	University St Psychology		3	0	3

Christopher	Langford	855575486	AFT-Adjunct- Psychology		6	0	6
Pierre	Leon	855531825	AFT-Adjunct- Psychology		6	0	6
Frank	Luo	855819542	AFT-Adjunct- Psychology		2	0	2
Cory	Mieses	855150119	AFT-Adjunct- Psychology		3	0	3
Ashley	Mondragon	855515859	AFT-Adjunct- Psychology		1.5	0	1.5
Melissa	Pace	855650070	AFT-Adjunct- Psychology		6	0	6
Emily	Ryzuk	855688880	AFT-Adjunct- Psychology		6	0	6
Azara	Santiago	855806587	AFT-Adjunct- Psychology		6	0	6
Megan	Sedita	855810178	AFT-Adjunct- Psychology		2	0	2
Avianne	Smith-Cordic	855819582	AFT-Adjunct- Psychology		3	0	3
Diane	Sorrentino	855806629	AFT-Adjunct- Psychology		7	0	7
Carolyn	Spies	855815671	AFT-Adjunct- Psychology		4	0	4
Christina	Tuttle	855858420	AFT-Adjunct- Psychology		3	0	3
Anna	Urbaniak	855401080	AFT-Adjunct- Psychology		3	0	3
Zachary	Wanamaker	855806512	AFT-Adjunct- Psychology		6	0	6
Leah	Watson	855768452	AFT-Adjunct- Psychology		1.5	0	1.5
Amanda	Zavattieri	855435945	AFT-Adjunct- Psychology		6	0	6
Psychology Department Total					142.5	0	142.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Staci	Block	855100666	AFT-Adjunct- Sociology		3	0	3
Claudia	Damari	855623616	AFT-Adjunct- Sociology		6	0	6
Michael	Demarco	855026477	AFT-Adjunct- Sociology		3	0	3
Gyselle	Gaudio	855783396	AFT-Adjunct- Sociology		3	0	3
Katarzyna	Gershman	855759390	AFT-Adjunct- Sociology		6	0	6
Kevin	Keogan	855413326	AFT-Adjunct- Sociology		3	0	3
Mawia	Khogali	855733121	AFT-Adjunct- Sociology		3	0	3
Heather	Kindell	855821849	AFT-Adjunct- Sociology		6	0	6
Jennifer	McAdam	855031222	AFT-Adjunct- Sociology		3	0	3
Noel	Mouldovan	855112797	AFT-Adjunct- Sociology		3	0	3
Sarah	Murray	855362327	AFT-Adjunct- Sociology		3	0	3
Nusret	Sahin	855893275	AFT-Adjunct- Sociology		6	0	6
Marie	Springer	855463989	AFT-Adjunct- Sociology		3	0	3
Danielle	Stovall	855783616	AFT-Adjunct- Sociology		3	0	3
John	Vespucci	855650495	AFT-Adjunct- Sociology		3	0	3
Kevin	Wronko	855546544	AFT-Adjunct- Sociology		3	0	3
Janet	Yager	855732744	AFT-Adjunct- Sociology		3	0	3
Sociology Department Total					63	0	63
College of Arts Humanities & Social Sci					Teaching Credits : 818.07	Non-Teaching Credits : 13.00	Total: 831.07

COLLEGE OF BUSINESS

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Wendy	Abeles	855898055	AFT-Adjunct- Accounting		3	0	3
Robert	Cooney	855100425	AFT-Adjunct- Accounting		6	0	6
Frank	Dipre	855853261	AFT-Adjunct- Accounting		3	0	3
Richard	Lahijani	855732365	AFT-Adjunct- Accounting		6	0	6
Ikechukwu	Ndu	855820966	AFT-Adjunct- Accounting		3	0	3

Carmen	Presinal	855866960	AFT-Adjunct- Accounting		6	2	8
Gary	Steele	855144818	AFT-Adjunct- Accounting		3	0	3
Seth	Wantuch	855797941	AFT-Adjunct- Accounting		6	0	6
Accounting & Law Department Total					36	2	38
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Gokul	Bahadur	855101713	AFT-Adjunct- Econ, Fin &		3	0	3
Marina	Bakreska	855456324	AFT-Adjunct- Econ, Fin &		6	1.5	7.5
Raed	Dandan	855364663	AFT-Adjunct- Econ, Fin &		6	0	6
Domenico	DiMaio	855023037	AFT-Adjunct- Econ, Fin &		3	0	3
Teya	Dupuis	855453694	AFT-Adjunct- Econ, Fin &		7.5	0	7.5
Joseph	McAllen	855702869	AFT-Adjunct- Econ, Fin &		6	0	6
Kimberly	Paton	855849260	AFT-Adjunct- Econ, Fin &		3	0	3
Vandana	Satija	855829027	AFT-Adjunct- Econ, Fin &		3	0	3
Yan	Song	855636698	AFT-Adjunct- Econ, Fin &		6	0	6
Stephanie	Spies	855586798	AFT-Adjunct- Econ, Fin &		0	3.5	3.5
Babita	Srivastava	855772372	AFT-Adjunct- Econ, Fin &		6	0	6
Econ, Fin & Global Business Department Total					49.5	5	54.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Shnawear	Awad	855592990	AFT-Adjunct- Mgt Mktg &		6	0	6
Janet	Brey	855455857	AFT-Adjunct- Mgt Mktg &		3	0	3
Donna	Chlopak	855849047	AFT-Adjunct- Mgt Mktg &		6	0	6
Joy	DeLosReyes	855605582	AFT-Adjunct- Mgt Mktg &		6	0	6
Cassandra	Fenyk	855871073	AFT-Adjunct- Mgt Mktg &		6	0	6
Mohamed	Gebril	855724611	AFT-Adjunct- Mgt Mktg &		3	0	3
Eugene	Hallenbeck	855783151	AFT-Adjunct- Mgt Mktg &		6	0	6
Gerald	Libby	855849087	AFT-Adjunct- Mgt Mktg &		3	0	3
Ronald	Licairac	855895298	AFT-Adjunct- Mgt Mktg &		7.5	0	7.5
Ian	Michaelchuc	855083343	AFT-Adjunct- Mgt Mktg &		6	0	6
Larry	Monaghan	855758039	AFT-Adjunct- Mgt Mktg &		6	0	6
Patricia	Moran	855782601	AFT-Adjunct- Mgt Mktg &		3	0	3
Gautam	Nivarth	855719589	AFT-Adjunct- Mgt Mktg &		6	0	6
Rogel	Nuguid	855849153	AFT-Adjunct- Mgt Mktg &		6	0	6
Jennifer	Plotts	855030208	AFT-Adjunct- Mgt Mktg &		6	0	6
Vincent	Vicari	855100324	AFT-Adjunct- Mgt Mktg &		6	0	6
Mgt Mktg & Prof Sales Department Total					85.5	0	85.5
College of Business Teaching Credits : 171.00					Non-Teaching Credits : 7.00		Total: 178.00

COLLEGE OF EDUCATION

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jolene	Battitori	855153326	AFT-Adjunct- Ed Leaders		6	1	7
Laura	Calabrese	855161066	AFT-Adjunct- Ed Leaders		3	0	3
Angela	Coxen	855133671	AFT-Adjunct- Ed Leaders		1.5	2	3.5
Tamika	DePass Pipkir	855670471	AFT-Adjunct- Ed Leaders		3	0	3
Nicole	Fancera	855828312	AFT-Adjunct- Ed Leaders		5	0	5
Rogernelle	Griffin	855361640	AFT-Adjunct- Ed Leaders		3	0	3
Robert	Kravitz	855902452	AFT-Adjunct- Ed Leaders		3	0	3

Armand	Lamberti	855020147	AFT-Adjunct- Ed Leaders		6	0	6
Salika	Lawrence	855102075	AFT-Adjunct- Ed Leaders		0	1	1
Joseph	Massimino	855829549	AFT-Adjunct- Ed Leaders		3	0	3
Christina	Nestory	855016962	AFT-Adjunct- Ed Leaders		3	0	3
Sohee	Park	855894945	AFT-Adjunct- Ed Leaders		6	0	6
James	Parry	855174941	AFT-Adjunct- Ed Leaders		5	0	5
Tracey	Pletz	855630520	AFT-Adjunct- Ed Leaders		3	0	3
Wayne	Rush	855195494	AFT-Adjunct- Ed Leaders		3	0	3
Evan	Saperstein	855608412	AFT-Adjunct- Ed Leaders		3	0	3
Tamika	Stephens	855848161	AFT-Adjunct- Ed Leaders		3	0	3
Irene	Van Riper	855632222	AFT-Adjunct- Ed Leaders		3	0	3
Hilda	Weisburg	855430467	AFT-Adjunct- Ed Leaders		3	0	3
Ed Leadership And Prof Studies Department Total					65.5	4	69.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Scott	Bagish	855894287	Stipend Empl	Education	0	1.5	1.5
Jill	Barbarise	855894838	AFT-Adjunct-	Education	0	0.5	0.5
Adriana	Battista	855849314	AFT-Adjunct-	Education	0	4.88	4.88
John	Boronow	855027875	AFT-Adjunct-	Education	0	4.25	4.25
Douglas	Bristol	855148576	AFT-Adjunct-	Education	0	1	1
Lisa	Brown	855875391	AFT-Adjunct-	Education	0	1	1
Carol	Bruzzo	855621845	AFT-Adjunct-	Education	0	2.5	2.5
Liane	Cabana	855895107	AFT-Adjunct-	Education	0	3	3
Richard	Chiandusse	855192084	AFT-Adjunct-	Education	0	3.5	3.5
Rosemarie	Chromey	855088962	AFT-Adjunct-	Education	0	1	1
Werner	Colmon	855849317	AFT-Adjunct-	Education	0	1	1
Kathleen	Couhig Drozc	855058589	AFT-Adjunct-	Education	0	2.5	2.5
Karen	Drach Parker	855450835	AFT-Adjunct-	Education	0	2	2
Martha	Edgar	855013890	AFT-Adjunct-	Education	0	4.75	4.75
Barbara	Gallo	855665169	AFT-Adjunct-	Education	0	2	2
Marie	Galorenzo	855114811	AFT-Adjunct-	Education	0	5.75	5.75
Russell	Gil	855691296	AFT-Adjunct-	Education	0	3	3
Geremia	Gil	855691297	AFT-Adjunct-	Education	0	3	3
Suzan	Gordon	855413227	AFT-Adjunct-	Education	0	1.88	1.88
Michael	Healy	855035537	AFT-Adjunct-	Education	0	5	5
Joyce	Kazoun	855454478	AFT-Adjunct-	Education	0	4.88	4.88
Jodi	Mensch	855849529	AFT-Adjunct-	Education	0	3.5	3.5
Julie	Mitschow	855885325	AFT-Adjunct-	Education	0	0.5	0.5
Jean	Modig	855126073	AFT-Adjunct-	Education	0	4.5	4.5
Susan	Mola	855807823	AFT-Adjunct-	Education	0	2	2
Jodi	Mulholland	855026286	AFT-Adjunct-	Education	0	1	1
Joanne	Mullane	855060066	Stipend Empl	Education	0	0.5	0.5
Cathleen	Nalesnik	855894285	AFT-Adjunct-	Education	0	0.88	0.88
Robin	O'Brien	855030749	AFT-Adjunct-	Education	0	3.25	3.25
Paul	Odenwelder	855231781	AFT-Adjunct-	Education	0	3	3
Erin	Polakowski	855486736	AFT-Adjunct-	Education	0	3.5	3.5

Robyn	Powell	855849785	AFT-Adjunct- Education		0	2.75	2.75
Ronnie	Powers	855894295	AFT-Adjunct- Education		0	2.25	2.25
Sharon	Romaglia	855100910	Stipend Empl Education		0	3.25	3.25
Mark	Romei	855029791	AFT-Adjunct- Education		0	3.5	3.5
Kelley	Rowe	855101492	AFT-Adjunct- Education		0	0.5	0.5
Sandra	Russo	855608814	AFT-Adjunct- Education		0	3	3
Simone	Sandler	855050755	AFT-Adjunct- Education		0	2.25	2.25
Jacqueline	Sarracco	855061814	AFT-Adjunct- Education		0	3	3
Jean	Schoenlank	855850152	AFT-Adjunct- Education		0	2.5	2.5
Michael	Sheridan	855578542	AFT-Adjunct- Education		0	3.75	3.75
Ronald	Sirianni	855608694	AFT-Adjunct- Education		0	2	2
Stacy	Strohmenger	855734251	AFT-Adjunct- Education		0	2	2
Stephanie	Sylva	855508677	AFT-Adjunct- Education		0	2.25	2.25
Nancy	Tanis	855089394	AFT-Adjunct- Education		0	0.5	0.5
Robert	Tirri	855039652	AFT-Adjunct- Education		0	5	5
James	Wynne	855073551	AFT-Adjunct- Education		0	2.25	2.25
Nancy	Zuckerman	855054874	AFT-Adjunct- Education		0	1.75	1.75
Carol	Zulla	855670846	AFT-Adjunct- Education		0	0.75	0.75
Education Department Total					0	124.75	124.75
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lindsay	Aslan	855447526	AFT-Adjunct- Spec Ed Pro		3	0	3
Leah	Dodd	855025214	AFT-Adjunct- Spec Ed Pro		6	0	6
Kimberly	Ferrier	855204655	AFT-Adjunct- Spec Ed Pro		3	0	3
Jessica	Hammond	855884089	AFT-Adjunct- Spec Ed Pro		6	0	6
James	Irwin	855048312	AFT-Adjunct- Spec Ed Pro		6	0	6
Daniela	Kelley	855884760	AFT-Adjunct- Spec Ed Pro		6	0	6
Joseph	McMahon	855650208	AFT-Adjunct- Spec Ed Pro		0.56	0	0.56
Christy	Mulligan	855783830	AFT-Adjunct- Spec Ed Pro		3	0	3
Brian	Propfe	855302926	AFT-Adjunct- Spec Ed Pro		3	0	3
Millicent	Roskie	855889946	AFT-Adjunct- Spec Ed Pro		6	0	6
Heather	Rotolo	855772075	AFT-Adjunct- Spec Ed Pro		3	0	3
Joan	Seery	855807108	AFT-Adjunct- Spec Ed Pro		3	0	3
Cynthia	Simon	855100507	AFT-Adjunct- Spec Ed Pro		3	0	3
Leah	Woods	855732361	University St Spec Ed Pro		2.19	0	2.19
John	Worthington	855897752	AFT-Adjunct- Spec Ed Pro		3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total					56.75	0	56.75
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Debra	Anaya	855073935	AFT-Adjunct- Teacher Ed		0	0.5	0.5
Laurence	Gander	855541509	AFT-Adjunct- Teacher Ed		3	0	3
Betsy	Golden	855101304	AFT-Adjunct- Teacher Ed		3	0	3
Amy	Hnasko	855515609	AFT-Adjunct- Teacher Ed		3	0	3
Lillian	Leathers	855081093	AFT-Adjunct- Teacher Ed		3	0	3
Raquel	Lima	855637093	AFT-Adjunct- Teacher Ed		6	0	6
Hagit	Mano	855798122	AFT-Adjunct- Teacher Ed		0	1	1
Anissa	Martin Cony	855364085	AFT-Adjunct- Teacher Ed		1	0	1

Angela	McDermott	855886995	AFT-Adjunct- Teacher Ed		0.5	0	0.5
Viviana	Morales	855087480	AFT-Adjunct- Teacher Ed		3	0	3
Martha	Nemesh	855784661	AFT-Adjunct- Teacher Ed		3	0	3
Naga	Philkhana	855830904	AFT-Adjunct- Teacher Ed		0.5	0	0.5
Kathleen	Pina	855175120	AFT-Adjunct- Teacher Ed		3	0	3
Lawan	Rickenbacker	855782827	AFT-Adjunct- Teacher Ed		3	0	3
Kathleen	Rodger Sachs	855101222	AFT-Adjunct- Teacher Ed		0	2.75	2.75
Susan	Sammon	855036662	AFT-Adjunct- Teacher Ed		0	4.38	4.38
Emily	Shapiro	855819132	AFT-Adjunct- Teacher Ed		3	0	3
Lauren	Vasile	855258098	AFT-Adjunct- Teacher Ed		4	0	4
Ronald	Verdicchio	855100862	AFT-Adjunct- Teacher Ed		3	0	3
Nicole	Walsh	855578928	AFT-Adjunct- Teacher Ed		6	0	6
Linnea	Weiland	855102053	AFT-Adjunct- Teacher Ed		3	1	4
Renee	Whelan	855407132	AFT-Adjunct- Teacher Ed		2	0	2
Teacher Education: PreK-1 Department Total					53	9.63	62.63
College of Education Teaching Credits : 175.25					Non-Teaching Credits : 138.38		Total: 313.62
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ammar	Ali	855527814	AFT-Adjunct- Biology		8.63	0	8.63
Roy	Cobb	855558332	AFT-Adjunct- Biology		4	0	4
Dennis	Daly	855100601	AFT-Adjunct- Biology		5	0	5
Diane	DeVito	855364745	AFT-Adjunct- Biology		6	0	6
Dante	Descalzi	855252244	AFT-Adjunct- Biology		3	0	3
Manisha	Dixit	855893825	AFT-Adjunct- Biology		6	0	6
Richard	Finizio	855156420	AFT-Adjunct- Biology		7	0	7
Dante	Gilberti	855830968	AFT-Adjunct- Biology		6	0	6
Corinna	Gilley	855414578	AFT-Adjunct- Biology		5	0	5
Robert	Hopkins	855303466	AFT-Adjunct- Biology		5	0	5
Marilou	Limguangco	855101320	AFT-Adjunct- Biology		7	0	7
Justin	Linteris	855082748	AFT-Adjunct- Biology		8	0	8
Peter	Mauser	855870579	AFT-Adjunct- Biology		5	0	5
Jose	Mediavilla	855891139	AFT-Adjunct- Biology		2	0	2
Mendi	Petroska	855810911	AFT-Adjunct- Biology		2	0	2
Louis	Sayad	855017180	AFT-Adjunct- Biology		5	0	5
Kathleen	Sayad	855027987	AFT-Adjunct- Biology		9	0	9
Biology Department Total					93.63	0	93.63
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mouhanad	Bittar	855445183	AFT-Adjunct- Chemistry		3	0	3
Roman	Brukh	855432604	AFT-Adjunct- Chemistry		2	0	2
Marie	Cote	855486699	AFT-Adjunct- Chemistry		2	0	2
Sanaa	Gokeh	855701064	AFT-Adjunct- Chemistry		4	0	4
Miriam	Gulotta	855486359	AFT-Adjunct- Chemistry		5.94	0	5.94
Qiaxian	Johnson	855276053	AFT-Adjunct- Chemistry		6	0	6
Neeta	Juvekar	855608501	AFT-Adjunct- Chemistry		2	0	2
Asmaa	Lakhal	855808646	Graduate Ass Chemistry		2	0	2
Sonia	Mathew	855670590	AFT-Adjunct- Chemistry		5	0	5

Pablo	Ramos	855880093	AFT-Adjunct- Chemistry		3	0	3
Michael	Ritchie	855746896	AFT-Adjunct- Chemistry		3	0	3
Lynn	Scully	855881668	AFT-Adjunct- Chemistry		3	0	3
SungBin	Shin	855580306	AFT-Adjunct- Chemistry		6	0	6
Clairissa	Yom	855802693	Graduate Ass Chemistry		4	0	4
Chemistry Department Total					50.94	0	50.94
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Raed	Awawdeh	855797145	AFT-Adjunct- Computer S		6	0	6
Tehsin	Chang	855808442	AFT-Adjunct- Computer S		6	0	6
Matthew	Cheng	855697360	AFT-Adjunct- Computer S		4	0	4
Brian	Hanley	855784070	AFT-Adjunct- Computer S		6	0	6
Brandon	Wu	855898523	AFT-Adjunct- Computer S		4	0	4
Computer Science Department Total					26	0	26
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Carolyn	Cairns	855769843	AFT-Adjunct- Environmen		7	0	7
Elana	Klein	855623232	AFT-Adjunct- Environmen		5	0	5
Environmental Science Department Total					12	0	12
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Exercise & Movement Science Department Total					0	0	0
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Corinne	Benson	855101579	AFT-Adjunct- Kinesiology		3	0	3
Kathleen	Cassino	855815290	AFT-Adjunct- Kinesiology		6	0	6
Jeffrey	Chimenti	855830208	AFT-Adjunct- Kinesiology		3	0	3
Anthony	Cross	855806672	AFT-Adjunct- Kinesiology		6	0	6
Brenda	DeNure	855681181	AFT-Adjunct- Kinesiology		3	0	3
Valarie	DiMartino	855444792	AFT-Adjunct- Kinesiology		6	0	6
Lynne	Digiacomio	855100660	AFT-Adjunct- Kinesiology		2	0	2
Thomas	Galan	855496564	AFT-Adjunct- Kinesiology		3	0	3
Daniel	Halewicz	855517529	AFT-Adjunct- Kinesiology		7.5	0	7.5
Leslie	McPeek	855556556	AFT-Adjunct- Kinesiology		3	0	3
Laurie	Moris	855058241	AFT-Adjunct- Kinesiology		4	0	4
Karan	Patel	855713602	AFT-Adjunct- Kinesiology		3	0	3
William	Pinckney	855182291	AFT-Adjunct- Kinesiology		2	0	2
Michael	Prybicien	855365935	AFT-Adjunct- Kinesiology		0	6	6
Robert	Rinaldi	855871077	AFT-Adjunct- Kinesiology		3	0	3
Joseph	Schmidt	855090907	AFT-Adjunct- Kinesiology		4	0	4
Nicholas	Simon	855662946	AFT-Adjunct- Kinesiology		3	0	3
Jill	Slater	855017592	AFT-Adjunct- Kinesiology		3	0	3
Timothy	Stiroh	855760084	AFT-Adjunct- Kinesiology		3	0	3
Rodrigo	Villagomez	855517959	AFT-Adjunct- Kinesiology		3	0	3
Alison	Witzmann	855414350	AFT-Adjunct- Kinesiology		3	0	3
Kinesiology Department Total					73.5	6	79.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Gary	Fink	855236952	AFT-Adjunct- Mathematic		6	0	6
Judy	Greenberg	855542362	AFT-Adjunct- Mathematic		3	0	3

Helena	Jankowitz	855473929	AFT-Adjunct- Mathematic		6	0	6
Mitra	Kermani	855056943	AFT-Adjunct- Mathematic		3	0	3
Linda	Martello Firri	855870960	AFT-Adjunct- Mathematic		6	0	6
John	Nihen	855498275	AFT-Adjunct- Mathematic		5	0	5
Grace	Park	855634031	AFT-Adjunct- Mathematic		5	0	5
Gerald	Reynolds	855100273	AFT-Adjunct- Mathematic		3	0	3
Maximilian	Rohrer	855709508	AFT-Adjunct- Mathematic		6	0	6
Morteza	Taherisefat	855102060	AFT-Adjunct- Mathematic		3	0	3
Ronald	Vallejo	855580666	AFT-Adjunct- Mathematic		5	0	5
Harry	Weston	855482334	AFT-Adjunct- Mathematic		5	0	5
Mathematical Sciences Department Total					56	0	56
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Kathy	Abel	855870578	AFT-Adjunct- Nursing		7.5	0	7.5
Olalekan	Amusan	855413278	AFT-Adjunct- Nursing		3	0	3
Fredrick	Apostadero	855481588	AFT-Adjunct- Nursing		3	0	3
Ma. Arlene	Azores	855827610	AFT-Adjunct- Nursing		6	0	6
Elizabeth	Balota	855797678	AFT-Adjunct- Nursing		4	0	4
Kim	Belton	855892649	AFT-Adjunct- Nursing		3	0	3
Danilo	Bernal	855860851	AFT-Adjunct- Nursing		6	0	6
Apollo Neil	Bernardo	855805953	AFT-Adjunct- Nursing		2	0	2
Celeste	Bethon	855255192	AFT-Adjunct- Nursing		6	0	6
Maryellen	Bolton	855474902	AFT-Adjunct- Nursing		7.5	0	7.5
Holly	Bond	855889955	AFT-Adjunct- Nursing		2	0	2
Shakeira	Braddy	855455009	AFT-Adjunct- Nursing		2	0	2
Dionne	Brown	855653934	AFT-Adjunct- Nursing		8	0	8
Joan	Brown	855902659	AFT-Adjunct- Nursing		8.5	0	8.5
Rosemary	Catton	855884074	AFT-Adjunct- Nursing		2	0	2
Ha Jae	Chon	855602881	AFT-Adjunct- Nursing		3	0	3
Asha	Cilly	855870693	AFT-Adjunct- Nursing		6.5	0	6.5
Cynthia	Cipoletti	855901020	AFT-Adjunct- Nursing		2	0	2
Martine	Clervil	855784019	AFT-Adjunct- Nursing		3.5	0	3.5
Rita	Colella	855290068	AFT-Adjunct- Nursing		7.5	0	7.5
Edith	Collazzi	855623537	AFT-Adjunct- Nursing		3	0	3
Jacqueline	Correia	855415425	AFT-Adjunct- Nursing		8	0	8
Brianna	Daly	855871082	AFT-Adjunct- Nursing		4	0	4
Rachel Ann	Dana	855870686	AFT-Adjunct- Nursing		7	0	7
Angela	Davis	855887834	AFT-Adjunct- Nursing		6	0	6
Raeleen	De Jesus	855251826	AFT-Adjunct- Nursing		8	0	8
Hetal	Desai	855040376	AFT-Adjunct- Nursing		5.5	0	5.5
Reginald Mar	Dimailig	855893081	AFT-Adjunct- Nursing		8	0	8
Federico	Doliente	855889952	AFT-Adjunct- Nursing		6	0	6
Claire	Donaghy	855377194	AFT-Adjunct- Nursing		6	0	6
Mary-Ann	Donohue-Ryc	855609263	AFT-Adjunct- Nursing		4	0	4
Colin	Eckert	855128668	AFT-Adjunct- Nursing		3	0	3
Margaret	Edwards	855860715	AFT-Adjunct- Nursing		6	0	6

Christiam	Fajardo	855085959	AFT-Adjunct- Nursing	3	0	3
Nada	Farhat	855862958	AFT-Adjunct- Nursing	8	0	8
Pamela	Fonju	855607968	AFT-Adjunct- Nursing	3	0	3
Shantha	Franks	855016206	AFT-Adjunct- Nursing	7.5	0	7.5
Andrew	Fruhschien	855902454	AFT-Adjunct- Nursing	3	0	3
Roberto	Galao Malo	855827885	AFT-Adjunct- Nursing	7	0	7
Meliza	Garrido	855294144	AFT-Adjunct- Nursing	8	0	8
Patricia	Giaquinto	855034614	AFT-Adjunct- Nursing	4	0	4
Wanda	Gibson	855783673	AFT-Adjunct- Nursing	6	0	6
Teresa	Giordano	855885250	AFT-Adjunct- Nursing	3	0	3
Maria	Gonzalez	855609135	AFT-Adjunct- Nursing	3	0	3
Tanya	Green	855901459	AFT-Adjunct- Nursing	8	0	8
Luis Gino	Guzman	855870573	AFT-Adjunct- Nursing	5.5	0	5.5
Rawan	Hammoudeh	855495825	AFT-Adjunct- Nursing	8.5	0	8.5
Chayna	Hardy-Reid	855462635	AFT-Adjunct- Nursing	8.5	0	8.5
Helen	Hodges	855807110	AFT-Adjunct- Nursing	1.5	0	1.5
Maria	Holguin	855815666	AFT-Adjunct- Nursing	6	0	6
Kimberly	Javier	855893212	AFT-Adjunct- Nursing	8	0	8
Beth	Karasin	855672498	AFT-Adjunct- Nursing	3	0	3
Lane	Kocovsky	855870690	AFT-Adjunct- Nursing	7.02	0	7.02
Janice	Loschiavo	855416639	AFT-Adjunct- Nursing	7	0	7
Kem	Louie	855100775	AFT-Adjunct- Nursing	3	0	3
Samantha	Love	855871843	AFT-Adjunct- Nursing	8	0	8
Karen	Macey-Stewart	855727698	AFT-Adjunct- Nursing	6	0	6
Norma Jean	Mann	855869423	AFT-Adjunct- Nursing	4	0	4
Cathy	McCormack	855647341	AFT-Adjunct- Nursing	6	0	6
Erin	McCrone	855893941	AFT-Adjunct- Nursing	7	0	7
Christina	McSherry	855452033	AFT-Adjunct- Nursing	3	0	3
Teresita	Medina	855849018	AFT-Adjunct- Nursing	6.5	0	6.5
Denise	Menonna Qu	855629857	AFT-Adjunct- Nursing	4	0	4
Ryan	Mion	855135770	AFT-Adjunct- Nursing	4	0	4
Pooja	Modh	855849067	AFT-Adjunct- Nursing	6	0	6
Jaime	Muscianesi	855828717	AFT-Adjunct- Nursing	6	0	6
PREMA	NORONHA	855884397	AFT-Adjunct- Nursing	7.71	0	7.71
Nhat	Nguyen	855559388	AFT-Adjunct- Nursing	4	0	4
Pauline	Ochieng	855840778	AFT-Adjunct- Nursing	8	0	8
Kaneez	Odgers	855730018	AFT-Adjunct- Nursing	7.5	0	7.5
Sara	Owen	855849096	AFT-Adjunct- Nursing	3	0	3
Dula	Pacquiao	855833121	AFT-Adjunct- Nursing	7	0	7
Norman	Pangilinan	855636400	AFT-Adjunct- Nursing	8	0	8
Pamela	Pascarelli	855040253	AFT-Adjunct- Nursing	2	0	2
Allan	Paz	855833139	AFT-Adjunct- Nursing	3	0	3
Idalissie	Peguero	855479494	AFT-Adjunct- Nursing	4	0	4
Diana	Pekisheva	855476899	AFT-Adjunct- Nursing	6	0	6
Karolina	Piwnica	855862888	AFT-Adjunct- Nursing	3	0	3

Martin	Raagas	855544362	AFT-Adjunct- Nursing		7	0	7
Manuel	Ramos	855849137	AFT-Adjunct- Nursing		6	0	6
Mary	Ramos	855860717	AFT-Adjunct- Nursing		6	0	6
Joel	Regalado	855862187	AFT-Adjunct- Nursing		6	0	6
Charlene	Reilly	855902727	AFT-Adjunct- Nursing		1	0	1
Warly	Remegio	855834180	AFT-Adjunct- Nursing		6	0	6
Raymond	Reynoso-Pol	855224113	AFT-Adjunct- Nursing		3	0	3
Dorante	Richards	855893827	AFT-Adjunct- Nursing		8	0	8
Christin	Riefler	855853265	AFT-Adjunct- Nursing		6	0	6
Kimberly	Rivera	855362293	AFT-Adjunct- Nursing		6	0	6
Milagros	Rojas	855555231	AFT-Adjunct- Nursing		6	0	6
Bruce	Ruck	855385139	AFT-Adjunct- Nursing		6	0	6
Jennifer	Ryan	855795924	AFT-Adjunct- Nursing		6	0	6
Hannah	Schlusser	855196071	AFT-Adjunct- Nursing		7	0	7
Joan	Seery	855807108	AFT-Adjunct- Nursing		1	0	1
Jessica	Shepherd	855632780	AFT-Adjunct- Nursing		4	0	4
Diane	Silbernagel	855074513	AFT-Adjunct- Nursing		3	0	3
Dana	Silverman	855884300	AFT-Adjunct- Nursing		8	0	8
Dashmeet	Singh	855884752	AFT-Adjunct- Nursing		3	0	3
Sheryl	Slonim	855828719	AFT-Adjunct- Nursing		3	0	3
Jovita	Solomon-Du	855698426	AFT-Adjunct- Nursing		8	0	8
Cindy	Stinson	855854090	AFT-Adjunct- Nursing		6	0	6
Ayah	Suleiman	855709966	AFT-Adjunct- Nursing		4	0	4
Dirksen	Taguam	855833120	AFT-Adjunct- Nursing		3	0	3
Amanda	Tedeschi	855893629	AFT-Adjunct- Nursing		2	0	2
Jacqueline	Tierney	855853271	AFT-Adjunct- Nursing		6	0	6
Daniel	Verina	855065173	AFT-Adjunct- Nursing		6	0	6
Gilda	Villareal	855849654	AFT-Adjunct- Nursing		3	0	3
Karen	Voorhees	855882439	AFT-Adjunct- Nursing		7.5	0	7.5
Eric	Waga	855848881	AFT-Adjunct- Nursing		8	0	8
Gretchen	Walsh	855745408	AFT-Adjunct- Nursing		8	0	8
Brianna	Whitlock	855529044	AFT-Adjunct- Nursing		3	0	3
Cristina	Zamora	855884076	AFT-Adjunct- Nursing		8	0	8
edward	acquah	855886246	AFT-Adjunct- Nursing		4	0	4
kimberly	koval	855893939	AFT-Adjunct- Nursing		6	0	6
Nursing Department Total					597.23	0	597.23
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Rebecca	Abenante	855646524	AFT-Adjunct- Public Heall		3	0	3
Jocelyn	Apicello	855648908	AFT-Adjunct- Public Heall		6	0	6
Alyssa	Berdnik	855491850	AFT-Adjunct- Public Heall		6	0	6
Pashko	Camaj	855807993	AFT-Adjunct- Public Heall		6	0	6
Sandra	Carnegie-Anc	855559713	AFT-Adjunct- Public Heall		6	0	6
Jill	Chasse	855783038	AFT-Adjunct- Public Heall		6	0	6
Sheila	Clancy	855806628	AFT-Adjunct- Public Heall		3	0	3
Anita	Gardner	855032899	AFT-Adjunct- Public Heall		3	0	3

Rodney	Hammond	855492029	AFT-Adjunct- Public Health		6	0	6
Grace	Hillyer	855893271	AFT-Adjunct- Public Health		6	0	6
Jody	Inglis	855031437	AFT-Adjunct- Public Health		3	0	3
Marilyn	McSpiritt-Gu	855238588	AFT-Adjunct- Public Health		6	0	6
Barbara	Menzel	855020517	AFT-Adjunct- Public Health		3	0	3
Nicole	Milano	855891086	AFT-Adjunct- Public Health		6	0	6
Jonathan	Moss	855607476	AFT-Adjunct- Public Health		6	0	6
Jill	Riera	855364347	AFT-Adjunct- Public Health		6	0	6
Julio	Rodriguez	855664448	AFT-Adjunct- Public Health		6	0	6
Jamie	Sclafane	855664447	AFT-Adjunct- Public Health		6	0	6
Tekeyah	Sears	855382338	AFT-Adjunct- Public Health		6	0	6
Hilary	Tabish	855829029	AFT-Adjunct- Public Health		3	0	3
Stephanie	Talmadge	855732679	AFT-Adjunct- Public Health		6	0	6
Lital	Yinon-Wolf	855892755	AFT-Adjunct- Public Health		6	0	6
Emily	Zagnit	855893215	AFT-Adjunct- Public Health		6	0	6
Public Health Department Total					120	0	120
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mollie	Bashan	855897369	AFT-Adjunct- Speech Lan		3	0	3
Annamarie	Benbrook	855580333	AFT-Adjunct- Speech Lan		8	0	8
Susan	Cohen	855747292	AFT-Adjunct- Speech Lan		4	0	4
Meredith	Cozzarelli	855621380	AFT-Adjunct- Speech Lan		8	0	8
Gina	Cush	855023002	AFT-Adjunct- Speech Lan		8	0	8
Abigail	DeBel	855641045	Graduate Ass Speech Lan		1	0	1
Christina	Evans	855782240	AFT-Adjunct- Speech Lan		7.5	0	7.5
Theresa	Harp	855901345	AFT-Adjunct- Speech Lan		3	0	3
Lauren	Hunt	855018573	AFT-Adjunct- Speech Lan		4	0	4
Kelly	Locascio	855501618	AFT-Adjunct- Speech Lan		4	0	4
Joan	Lyness	855115095	AFT-Adjunct- Speech Lan		4	0	4
Nancy	Minunni	855106301	AFT-Adjunct- Speech Lan		4	0	4
Michelle	Neidleman K	855849531	AFT-Adjunct- Speech Lan		3	0	3
Linda	Nicosia	855089422	AFT-Adjunct- Speech Lan		7.5	0	7.5
Amanda	Schroeder	855525545	AFT-Adjunct- Speech Lan		4	0	4
Stephanie	Sellitti	855573813	AFT-Adjunct- Speech Lan		4	0	4
Speech Language Pathology Department Total					77	0	77
College of Science & Health					Teaching Credits : 1,106.30	Non-Teaching Credits : 6.00	Total: 1,112.30

University Total Teaching Credits: 2,270.61 Total Non-Teaching Credits: 164.38 Total: 2,434.99

OVERLOAD BOARD REPORT
OVERLOAD ASSIGNMENTS FOR THE SPRING 2024 SEMESTER
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 05/28/2024 10:09 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
James	Blasi	855515071	AFT-Faculty-	Art	0	0.5	0.5
Ashley	Gerst	855703063	AFT-Faculty-	Art	0.6	1	1.6
Claudia	Goldstein	855101372	AFT-Faculty-	Art	0.3	0	0.3
Julie	Nagle	855754582	AFT-Faculty-	Art	2.03	0	2.03
Steven	Rittler	855101043	AFT-Faculty-	Art	2	1.5	3.5
				Art Department Total	4.93	3	7.93
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lorra	Brown	855364780	AFT-Faculty-	Communication	1.31	1.5	2.81
Alfred	Clarke	855634522	AFT-NTP-12 I	Communication	4	0	4
Gina	Guerrieri	855101102	AFT-Faculty-	Communication	3	0	3
Nicholas	Hirshon	855729603	AFT-Faculty-	Communication	1	0	1
Housen	Maratouk	855361409	AFT-NTP-12 I	Communication	3	0	3
Maria	Tajes	855101393	AFT-Faculty-	Communication	0	3	3
Robert	Taylor	855191222	AFT-NTP-12 I	Communication	3	0	3
Chriss	Williams	855100647	AFT-Faculty-	Communication	6	0	6
Kyung-Hyan	Yoo	855545627	AFT-Faculty-	Communication	3	1	4
				Communication Department Total	24.31	5.5	29.81
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Thomas	Gundling	855100705	AFT-Faculty-	Community	1	0	1
Sreevidya	Kalaramadan	855364749	AFT-Faculty-	Community	3	0	3
Maria	Kromidas	855517144	AFT-Faculty-	Community	0	1	1
Lilian Luisa	Milanes	855777598	AFT-Faculty-	Community	3	2.5	5.5
Balmurli	Natrajan	855363784	AFT-Faculty-	Community	3	0.75	3.75
Danielle	Wallace	855607333	AFT-Faculty-	Community	3	0	3
				Community & Social Justice Std Department Total	13	4.25	17.25
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Laura	Di Summa	855759181	AFT-Faculty-	History,Phil,	0.3	0	0.3
Terence	Finnegan	855101142	AFT-Faculty-	History,Phil,	0	1	1
George	MacLeod	855101231	AFT-Faculty-	History,Phil,	6	0	6
Scott	McDonough	855363782	AFT-Faculty-	History,Phil,	0	1.5	1.5
Lucia	McMahon	855102209	AFT-Faculty-	History,Phil,	4	0	4
Jenny	Nesenjuk	855723448	AFT-NTP-12 I	History,Phil,	1	0	1
				History,Phil,& Liberal Studies Department Total	11.3	2.5	13.8
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Sara	Almuina Viz	855745605	AFT-NTP-% F	Lang,Lit,Cul	6	0	6
David	Borkowski	855100083	AFT-Faculty-	Lang,Lit,Cul	0.3	0	0.3
Judith	Broome	855383325	AFT-Faculty-	Lang,Lit,Cul	0.3	0	0.3
Amanda	O'Donnell	855499447	AFT-NTP-Par	Lang,Lit,Cul	6	0	6

John	Parras	855100225	AFT-Faculty-:	Lang,Lit,Cul	0.6	1.5	2.1
Franklin	Rodriguez	855450868	AFT-Faculty-:	Lang,Lit,Cul	0	3	3
Christopher	Salerno	855546685	AFT-Faculty-:	Lang,Lit,Cul	0.6	3	3.6
Rosa	Soto	855383269	AFT-Faculty-:	Lang,Lit,Cul	0.3	0	0.3
Barbara	Suess	855100045	AFT-Faculty-:	Lang,Lit,Cul	3	0	3
Gladys	Vega	855102144	AFT-Faculty-:	Lang,Lit,Cul	0	1.5	1.5
Bruce	Williams	855101998	AFT-Faculty-:	Lang,Lit,Cul	6	0	6
Martha	Witt	855452035	AFT-Faculty-:	Lang,Lit,Cul	0.6	0	0.6
Lang,Lit,Culture, & Writing Department Total					23.7	9	32.7
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Carl	Bolleia	855084994	AFT-Faculty-:	Music	1.34	0	1.34
David	Demsey	855100013	AFT-Faculty-:	Music	2.7	0	2.7
Diane	Falk-Romaine	855101683	AFT-Faculty-:	Music	4	0	4
Christopher	Herbert	855703201	AFT-Faculty-:	Music	5.67	0	5.67
Payton	MacDonald	855102233	AFT-Faculty-:	Music	1	0	1
Timothy	Newman	855016340	AFT-Faculty-:	Music	4.4	0	4.4
David	Philp	855015872	AFT-Faculty-:	Music	5	0	5
Teresa	Purcell-Giles	855845600	AFT-Faculty-:	Music	4.7	0	4.7
David	Weisberg	855100356	AFT-Faculty-:	Music	4.5	0	4.5
Music Department Total					33.31	0	33.31
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Arnold	Lewis	855102164	AFT-Faculty-:	Politics, Lec	3	0	3
Ruth	Maher	855547582	AFT-Faculty-:	Politics, Lec	1	0	1
Ryan	Rebe	855627572	AFT-Faculty-:	Politics, Lec	0	3	3
Politics, Legal Std & Urban Sc Department Total					4	3	7
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Megan	Chesin	855701802	AFT-Faculty-:	Psychology	3	0	3
Justina	Ekeocha	855102206	AFT-Faculty-:	Psychology	3	1	4
William	Ernst	855195656	AFT-Faculty-:	Psychology	1	1	2
Michael	Gordon	855541971	AFT-Faculty-:	Psychology	6	0	6
Elizabeth	Haines	855101539	AFT-Faculty-:	Psychology	3.5	0	3.5
Christian	Holle	855102007	AFT-Faculty-:	Psychology	7	0	7
William	Indick	855748331	AFT-Faculty-:	Psychology	0	5	5
Gihane	Jeremie-Brinl	855780656	AFT-Faculty-:	Psychology	6	0	6
Steven	Jones	855848318	AFT-Faculty-:	Psychology	3	0	3
Amy	Learmonth	855484897	AFT-Faculty-:	Psychology	0	2	2
Kathleen	Torsney	855101598	AFT-Faculty-:	Psychology	3	0	3
Gwendolyn	Wood	855807092	AFT-NTP-Par	Psychology	6	1	7
Psychology Department Total					41.5	10	51.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Colleen	Eren	855765943	AFT-Faculty-:	Sociology	3	0	3
Jacob	Felson	855448429	AFT-Faculty-:	Sociology	3	1	4
Jessica	Lake	855870584	AFT-Faculty-:	Sociology	3	0	3
Sociology Department Total					9	1	10
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits

Women's Studies Department Total					0	0	0
College of Arts Humanities & Social Sci Teaching Credits : 165.06					Non-Teaching Credits : 38.25		Total: 203.31

COLLEGE OF BUSINESS

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Avinash	Arya	855516775	AFT-Faculty-	Accounting	3	0	3
Valeriya	Avdeev	855545618	AFT-Faculty-	Accounting	3	3	6
Elizabeth	Ekmekjian	855101480	AFT-Faculty-	Accounting	3	1	4
Joan	Miller	855515535	AFT-Faculty-	Accounting	6	0	6
Ahmad	Nassiripour	855101176	AFT-Faculty-	Accounting	6	0	6
Chin Hang	Wong	855485023	AFT-Faculty-	Accounting	3.3	2	5.3
Accounting & Law Department Total					24.3	6	30.3

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Rahi	Abouk	855660278	AFT-Faculty-	Econ, Fin &	3	3	6
Giuliana	Andreopoulo	855101366	AFT-Faculty-	Econ, Fin &	6	0	6
Francis	Cai	855100174	AFT-Faculty-	Econ, Fin &	6	0	6
John	Malindretos	855517070	AFT-Faculty-	Econ, Fin &	3	0	3
Priya	Nagaraj	855608063	AFT-Faculty-	Econ, Fin &	3	0	3
Alexandros	Panayides	855101464	AFT-Faculty-	Econ, Fin &	9	0	9
Tricia	Snyder	855101254	AFT-Faculty-	Econ, Fin &	7.5	0	7.5
Demetri	Tsanacas	855362423	AFT-Faculty-	Econ, Fin &	6	3	9
Alfred	Verrios	855670603	AFT-Faculty-	Econ, Fin &	3.3	0	3.3
Lawrence	Verzani	855580908	AFT-Faculty-	Econ, Fin &	0.9	0	0.9
Chuanqian	Zhang	855696130	AFT-Faculty-	Econ, Fin &	7.5	1	8.5
Econ, Fin & Global Business Department Total					55.2	7	62.2

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jorge	Arevalo	855541980	AFT-Faculty-	Mgt Mktg &	6	0	6
Bahar	Ashnai	855600702	AFT-Faculty-	Mgt Mktg &	3	0	3
Stephen	Betts	855100510	AFT-Faculty-	Mgt Mktg &	9	0	9
Rajiv	Kashyap	855100030	AFT-Faculty-	Mgt Mktg &	9	0	9
Andrey	Kretinin	855700516	AFT-Faculty-	Mgt Mktg &	7.5	0	7.5
Soohyun	Lee	855848319	AFT-Faculty-	Mgt Mktg &	3	0	3
Ali	Mir	855100009	AFT-Faculty-	Mgt Mktg &	3	3	6
Raza	Mir	855101275	AFT-Faculty-	Mgt Mktg &	6	3	9
Solomon	Nyaanga	855651249	AFT-Faculty-	Mgt Mktg &	9	0	9
Saeed	Shekari	855758866	AFT-Faculty-	Mgt Mktg &	6	0	6
Mehmet	Turkoz	855800733	AFT-Faculty-	Mgt Mktg &	9	0	9
Mahmoud	Watad	855364558	AFT-Faculty-	Mgt Mktg &	6	0	6
Mgt Mktg & Prof Sales Department Total					76.5	6	82.5

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Professional Enrichment Bus Department Total					0	0	0

College of Business Teaching Credits : 156.00					Non-Teaching Credits : 19.00		Total: 175.00
---	--	--	--	--	------------------------------	--	---------------

COLLEGE OF EDUCATION

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
James	Alford	855670895	AFT-Faculty-	Ed Leaders	7	1	8
Heejung	An	855364522	AFT-Faculty-	Ed Leaders	4.17	1	5.17

Samuel	Fancera	855271319	AFT-Faculty-: Ed Leaders		6.38	1	7.38
Michelle	Gonzalez	855698538	AFT-Faculty-: Ed Leaders		3	3	6
Carrie	Hong	855486456	AFT-Faculty-: Ed Leaders		8	2	10
Geraldine	Mongillo	855101427	AFT-Faculty-: Ed Leaders		9.68	0	9.68
Ellen	Pozzi	855605321	AFT-Faculty-: Ed Leaders		0	2	2
Darlene	Russell	855101306	AFT-Faculty-: Ed Leaders		1.5	1	2.5
Robert	Seal	855101918	AFT-Faculty-: Ed Leaders		3	0	3
Ed Leadership And Prof Studies Department Total					42.73	11	53.73
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Pamela	Brillante	855101728	AFT-Faculty-: Spec Ed Pro		1.54	6.5	8.04
Karen	Decker	855101556	AFT-Faculty-: Spec Ed Pro		6	0	6
Meredith	Drew	855702155	AFT-Faculty-: Spec Ed Pro		3	4	7
Elizabeth	Harkins	855773204	AFT-Faculty-: Spec Ed Pro		3	1	4
Michelle	Hinkle	855605312	AFT-Faculty-: Spec Ed Pro		3	0	3
Scott	Scardena	855575330	AFT-NTP-12 I Spec Ed Pro		6	0	6
Megan	Searles	855852107	AFT-NTP-12 I Spec Ed Pro		3	0	3
Manina	Urgolo Huck	855608492	AFT-Faculty-: Spec Ed Pro		0	2.5	2.5
Timothy	VanderGast	855483680	AFT-Faculty-: Spec Ed Pro		3	0	3
Rebecca	Vulcano	855711867	AFT-NTP-12 I Spec Ed Pro		3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total					31.54	14	45.54
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Brown	855579408	AFT-Faculty-: Teacher Ed		0	3	3
Alison	Dobrick	855485723	AFT-Faculty-: Teacher Ed		7	2	9
Malgorzata	Downes	855483636	AFT-NTP-10 I Teacher Ed		2	0	2
Thomas	Fallace	855545619	AFT-Faculty-: Teacher Ed		0	1	1
Anita	Kumar	855218611	AFT-Faculty-: Teacher Ed		1.5	1	2.5
Sue	Mankiw	855100352	AFT-Faculty-: Teacher Ed		0	1	1
Ronni	Mendez	855025654	Higher Ed M& Teacher Ed		1	0	1
Julie	Rosenthal	855101338	AFT-Faculty-: Teacher Ed		3	2	5
Lisa	Warner	855544429	AFT-Faculty-: Teacher Ed		0.9	0	0.9
Teacher Education: PreK-1 Department Total					15.4	10	25.4
College of Education Teaching Credits : 89.67					Non-Teaching Credits : 35.00		Total: 124.67

COLLEGE OF HONORS

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Kevin	Martus	855100662	AFT-Faculty-: Honors		0.5	0	0.5
Krista	O'Donnell	855100453	AFT-Faculty-: Honors		0.5	0	0.5
Danielle	Wallace	855607333	AFT-Faculty-: Honors		1	0	1
Honors Department Total					2	0	2
College of Honors Teaching Credits : 2.00					Non-Teaching Credits : 0.00		Total: 2.00

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Patricia	Bush	855100745	AFT-NTP-12 I Biology		5	0	5
Danielle	Desroches	855101419	AFT-Faculty-: Biology		3	1	4
David	Gilley	855382140	AFT-Faculty-: Biology		1.5	1	2.5
Kelley	Healey	855777589	AFT-Faculty-: Biology		1.3	0.5	1.8

Kendall	Martin	855363507	AFT-Faculty-1	Biology	2	0	2
Emily	Monroe Wal	855600848	AFT-Faculty-1	Biology	1.65	0.5	2.15
Emmanuel	Onaivi	855101068	AFT-Faculty-1	Biology	0	0.5	0.5
Michael	Peek	855102192	AFT-Faculty-1	Biology	1	3.5	4.5
Susan	Sgro	855100991	AFT-NTP-12 I	Biology	5	0	5
David	Slaymaker	855101996	AFT-Faculty-1	Biology	1	1.5	2.5
Joseph	Spagna	855480512	AFT-Faculty-1	Biology	0.5	0	0.5
Carey	Waldburger	855102148	AFT-Faculty-1	Biology	2.3	0	2.3
Biology Department Total					24.25	8.5	32.75
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Bhanu	Chauhan	855450980	AFT-Faculty-1	Chemistry	5.56	0	5.56
Mihaela	Jitianu	855539995	AFT-Faculty-1	Chemistry	0	1.5	1.5
Parminder	Kaur	855681541	AFT-Faculty-1	Chemistry	0.5	0	0.5
Mukesh	Sahni	855100138	AFT-NTP-12 I	Chemistry	4	0	4
Suresh	Sahni	855498973	AFT-NTP-12 I	Chemistry	5	0	5
David	Snyder	855481045	AFT-Faculty-1	Chemistry	0.5	0	0.5
Chemistry Department Total					15.56	1.5	17.06
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Abdelrahmar	Elleithy	855755927	AFT-Faculty-1	Computer S	6	0	6
Jaehyun	Kim	855102027	AFT-NTP-12 I	Computer S	3	0	3
Kiho	Lim	855764576	AFT-Faculty-1	Computer S	4	1	5
John	Najarian	855100263	AFT-Faculty-1	Computer S	3	1	4
Gilbert	Ndjatou	855101400	AFT-Faculty-1	Computer S	4	0	4
Ali	Saghiri	855894123	AFT-Faculty-1	Computer S	3	0	3
Nan	Wang	855893989	AFT-Faculty-1	Computer S	4	1	5
Computer Science Department Total					27	3	30
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Martin	Becker	855414822	AFT-Faculty-1	Environmen	1.8	0	1.8
Michael	DaSilva	855516615	AFT-NTP-12 I	Environmen	3	0	3
Michael	Griffiths	855604476	AFT-Faculty-1	Environmen	5	0	5
Elizabeth	Patterson	855895025	AFT-NTP-12 I	Environmen	2	0	2
Environmental Science Department Total					11.8	0	11.8
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
John	Bae	855600989	AFT-Faculty-1	Kinesiology	6.99	0	6.99
Michele	Cascardi	855701801	AFT-Faculty-1	Kinesiology	3	0	3
Racine	Emmons Hin	855579409	AFT-Faculty-1	Kinesiology	4	1.5	5.5
Michael	Figueroa	855483681	AFT-Faculty-1	Kinesiology	5.36	1.5	6.86
Ismael	Flores-Marti	855101239	AFT-Faculty-1	Kinesiology	2	1	3
David	Hack	855725099	AFT-Faculty-1	Kinesiology	7.47	0	7.47
Jaclyn	Morrisette	855394227	AFT-Faculty-1	Kinesiology	2	0	2
Jason	Wicke	855540036	AFT-Faculty-1	Kinesiology	6	0	6
Kinesiology Department Total					36.82	4	40.82
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Eliana	Antoniou	855100527	AFT-Faculty-1	Mathematic	7.5	1	8.5
Jyoti	Champanerk	855102056	AFT-Faculty-1	Mathematic	0.5	1	1.5

Zhiqiang	Chen	855101289	AFT-Faculty-1	Mathematic	8.8	0	8.8
Donna	Fengya	855100922	AFT-Faculty-1	Mathematic	3	0	3
Rita	Levine	855101698	AFT-NTP-12	Mathematic	4	0	4
Wooi	Lim	855101170	AFT-Faculty-1	Mathematic	4	0	4
Sandeep	Maheshwari	855101200	AFT-Faculty-1	Mathematic	11.5	0	11.5
Kevin	Martus	855100662	AFT-Faculty-1	Mathematic	0.5	0	0.5
David	Nacin	855168587	AFT-Faculty-1	Mathematic	0.5	1.5	2
Madeleine	Rosar	855101424	AFT-Faculty-1	Mathematic	3	0	3
Paul	VonDohlen	855414282	AFT-Faculty-1	Mathematic	3.8	0	3.8
Mathematical Sciences Department Total					47.1	3.5	50.6
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Vivek	Agnihotri	855029290	AFT-Faculty-5	Nursing	2	0	2
Lydia	Albuquerque	855695769	AFT-Faculty-1	Nursing	7	0	7
Faith	Atte	855780078	AFT-Faculty-1	Nursing	4	0	4
Joset	Brown	855779981	AFT-Faculty-1	Nursing	1	0	1
Cheryl	Hollema	855028799	AFT-Faculty-1	Nursing	4	1.5	5.5
Maya	Joseph	855867577	AFT-Faculty-1	Nursing	3	0	3
Lizy	Mathew	855101450	AFT-Faculty-1	Nursing	4	0	4
Debbie	Mohammed	855732326	AFT-Faculty-1	Nursing	0	1	1
Jill	Nocella	855149964	AFT-Faculty-1	Nursing	4	0	4
Karen	Phillips	855364572	AFT-Faculty-1	Nursing	3	1.5	4.5
Sharon	Puchalski	855271266	AFT-Faculty-1	Nursing	3	0	3
Janet	Regan-Living	855894124	AFT-Faculty-1	Nursing	2	1.5	3.5
Fazia	Weaver	855064730	AFT-NTP-12	Nursing	6	0	6
Nursing Department Total					43	5.5	48.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Corey	Basch	855579402	AFT-Faculty-1	Public Health	3	0	3
Marianne	Sullivan	855606010	AFT-Faculty-1	Public Health	3	1	4
Naa-Solo	Tetty	855608225	AFT-Faculty-1	Public Health	0	4.5	4.5
Public Health Department Total					6	5.5	11.5
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Science - Integrated Department Total					0	0	0
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Science Endorsement Department Total					0	0	0
First Name	Last Name	ID	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jim	Tsiamtsiouris	855515393	AFT-Faculty-1	Speech Lan	0	3	3
Speech Language Pathology Department Total					0	3	3
College of Science & Health Teaching Credits : 211.53					Non-Teaching Credits : 34.50		Total: 246.03

University Total Teaching Credits: 624.26 Total Non-Teaching Credits: 126.75 Total: 751.01

FOR ACTION BY THE BOARD OF TRUSTEES AT
THE June 20, 2024 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENT:								
	Ting- Han Chang	Assistant Professor	Educational Leadership and Professional Studies	AFT	25	5	\$86,929.65	8/28/2024
	Danielle Morena	Academic Advisor (Professional Services Specialist 2)	Advisement	AFT	24	4	\$79,329.96	3/18/2024
	Ashley Sears	Academic Advisor & Coordinator of Retention Services (Professional Services Specialist 2)	Advisement	AFT	24	2	\$72,434.22	3/4/2024
	Joseph Spinelli	Gift and Data Management Coordinator (Professional Services Specialist 3)	VP Institutional Advancement	AFT	21	4	\$68,534.61	3/9/2024
	Tiana Vacca	Coordinator, Animal Care & Safety/ Pre-Professional Advisor (Professional Services Specialist 3)	Biology	AFT	21	4	\$68,534.61	4/8/2024
APPOINTMENT (TEMPORARY):								
	Saleha Ahmed	Paraprofessional-Child Development Center P/T (Project Specialist)	Child Development Center	Non Aligned	PRJ	1	\$25.00	7/1/2024 - 6/30/2025
	Giannina Allemant Pacora	Early Childhood Paraprofessional P/T (Project Specialist)	Child Development Center	Non Aligned	PRJ	1	\$25.00	7/1/2024 - 6/30/2025
	Vanesa Apaza	Senior Health Promotion Specialist (Professional Services Specialist 4)	Public Health	AFT	18	8	\$69,485.46	7/1/2024 - 6/30/2025
	Monica Artiga	Academic Success Coach (Professional Services Specialist 3)	College of Education	AFT	21	6	\$74,498.35	7/1/2024 - 6/30/2025
	Lamaa Beidas	Professional Services Specialist 4	Public Health	AFT	18	3	\$56,621.43	7/1/2024 - 6/30/2025
	Mario Charles	Reference Librarian (Librarian III P/T)	Library	AFT	22	11	\$51.57	7/1/2024 - 6/30/2025
	Devin Dixon	Early Childhood Paraprofessional P/T (Project Specialist)	Child Development Center	Non Aligned	PRJ	1	\$25.00	7/1/2024 - 6/30/2025
	Kathleen Grimshaw-Haven	Reference Librarian III (Librarian III P/T)	Library	AFT	22	12	\$53.09	7/1/2024 - 6/30/2025
	Caroline Leland	Project Specialist	Environmental Science	Non Aligned	PRJ	2	\$71,081.00	3/01/2024 - 2/28/2025
	Kamilla Marques	Early Childhood Paraprofessional P/T (Project Specialist)	Child Development Center	Non Aligned	PRJ	1	\$25.00	7/1/2024 - 6/30/2025
	Keisha Newell	STEM Transfer Success Coordinator (ASPIRE Grant) Project Specialist	College of Science and Health	Non Aligned	NAL	25	\$54,706.00	7/1/2024 - 6/30/2025
	Fanjeyree Ortiz	Early Childhood Paraprofessional P/T (Project Specialist)	Child Development Center	Non Aligned	PRJ	1	\$25.00	7/1/2024 - 6/30/2025
	Ashley Restaino	Hawkins Field and Apprenticeship Liaison (Professional Services Specialist 3)	Field Experience Partnerships	AFT	21	7	\$77,480.22	7/1/2024 - 06/30/2025
	Arianna Rivera	Early Childhood Paraprofessional P/T (Project Specialist)	Child Development Center	Non Aligned	PRJ	1	\$25.00	7/1/2024 - 6/30/2025
	Chiara Russo	Early Childhood Paraprofessional P/T (Project Specialist)	Child Development Center	Non Aligned	PRJ	1	\$25.00	7/1/2024 - 6/30/2025
	Sherrine Schuldt	Dir.of Coalition & Prevention Svcs.for United for Prevention in Pcnty (Professional Services Specialist 2)	College of Science and Health	AFT	24	12	\$106,912.92	7/1/2024 - 6/30/2025

FOR ACTION BY THE BOARD OF TRUSTEES AT
THE June 20, 2024 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENT (TEMPORARY) contd:								
	Joselynn Tanis	Project Coordinator, US DOE(LEES) Grant (Professional Service Specialist 4)	Lang,Literature,Culture,& Writing	AFT	18	5	\$61,767.04	07/01/2024 - 06/30/2025
	Rebecca Vulcano	Student Success Coach (ASPIRE GRANT) (Professional Services Specialist 3)	College of Science and Health	AFT	21	7	\$77,480.22	07/01/2024 - 06/30/2025
	Elizabeth Patterson	Post-Doctoral Associate -- Grant Funded (Professional Services Specialist 2)	Environmental Science	AFT	24	2	\$72,434.22	07/01/2024 - 06/30/2025
LEAVE OF ABSENCE:								
	Anthony Mayo	Executive Director of the Office of Sponsored Programs (Director)	Sponsored Programs	Non Aligned	30	0	\$128,500.00	02/05/2024 - 04/28/2024
	Ellen Caravella	Director of Internal Audit (Associate Director)	General Counsel	Non Aligned	29	0	\$135,500.00	02/13/2024 - 03/15/2024
	Alma Diaz-Muhammad	Assistant Director, Career Development Center (Professional Services Specialist 2)	Career Development Center	AFT	24	7	\$89,673.58	05/13/2024 - 07/11/2024
	Erin Stelma	Associate Director, Recreational Services (Professional Services Specialist 2)	Rec Ctr Services	AFT	24	8	\$93,121.45	03/20/2024 - 04/09/2024
	Jeannine Pensabene	Director, HR Operations (Director)	Human Resources	Non Aligned	30	0	\$122,000.00	03/18/2024 - 05/03/2024
	Joselynn Tanis	Project Coordinator, US DOE(LEES) Grant (Professional Service Specialist 4)	Lang,Literature,Culture,& Writing	AFT	18	5	\$61,767.04	03/08/2024 - 04/05/2024
	Joseph Spagna	Professor	Biology	AFT	30	9	\$129,436.63	04/20/2024 - 05/04/2024
	Karl Pettit	Project Manager (Associate Director)	Facilities	Non Aligned	29	0	\$127,100.00	03/14/2024 - 03/31/2024
	Keyana Darby - Nipper	Assistant Director New Student Programs and Peers (Professional Services Specialist 2)	WP Online Student Success Center	AFT	24	11	\$103,465.06	04/18/2024 - 07/10/2024
	Miki Cammarata	VP, Student Development (Vice President)	Student Development	Non Aligned	36	0	\$226,800.00	03/11/2024 - 04/17/2024
	Nadia Esposito - DiMarcantonio	Graphic Designer (Assistant Director 1)	Marketing	AFT	28	12	\$129,997.66	04/04/2024 - 04/19/2024
	Regina Tindall	Director of Labor and Employee Relations and Compliance (Director)	Human Resources	Non Aligned	30	0	\$126,400.00	04/01/2024 - 04/15/2024
	Sherry Washington	Executive Assistant to the President (Confidential Assistant)	President's Office	Non Aligned	25	0	\$80,200.00	03/19/2024 - 04/17/2024

FOR ACTION BY THE BOARD OF TRUSTEES AT
THE June 20, 2024 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
PROMOTION:								
	James Carberry	Enrollment Data Management Specialist (Professional Services Specialist 4)	Enrollment Mgmt & Technology	AFT	21	6	\$74,498.35	3/1/2024
	Shawn Conklin	Manager, Data Management (Professional Services Specialist 2)	Development	AFT	24	4	\$79,329.96	3/9/2024
	Charles Dougherty	Manager, Prospect Research (Professional Services Specialist 2)	Alumni Relations	AFT	24	4	\$79,329.96	3/9/2024
	Johanna Prado	Business Title Director, Center for Degree Completion and Adult Learning (Director)	School of Continuing & Prof Ed.	Non Aligned	30	0	\$104,600.00	1/8/2024
	Amanda Vasquez	Senior Director, WP Online Student Success Center (Senior Director)	WP Online Student Success Center	Non Aligned	32	0	\$133,100.00	1/8/2024
SEPARATION:								
	Karen Orland	Clinical Instructor (Non-Tenured Teaching Professional 2)	Nursing	AFT	22	7	\$81,346.40	7/1/2024
	June Henry- Singleton	Development and Donor Event Coordinator (Professional Services Specialist 3)	Development	AFT	21	1	\$59,589.01	6/30/2024
RESIGNATION:								
	Anaise Bailly	Instructor (Non-Tenured Teaching Professional 2)	Sociology and Criminal Justice	AFT	22	6	\$78,217.15	6/30/2024
	Krista-Kay Brimm	Academic Learning Specialist (Professional Services Specialist 2)	Academic Success Center	AFT	24	4	\$79,329.96	5/7/2024
	Aisha Dawson-Hill	Assistant Director, Financial Aid (Assistant Director 3)	Financial Aid	AFT	22	6	\$78,217.15	4/1/2024
	Elena Luddy	Associate Director – Student Accounts (Managing Director)	Student Accounts	AFT	27	0	\$92,800.00	2/22/2024
	Jessica Oudhvarine	Associate Director of Annual Giving (Assistant Director 2)	Annual Fund	AFT	24	5	\$82,777.84	3/27/2024
	Gisselle Pacheco	Assistant Director, Financial Aid (Assistant Director 3)	Financial Aid	AFT	22	4	\$71,958.64	5/2/2024
	Jeannine Pensabene	Director, HR Operations (Director)	Human Resources	Non Aligned	30	0	\$122,000.00	5/10/2024
	Timothy Sternfeld	Assistant Football Coach (Professional Service Specialist 4 - Academic)	Athletics	AFT	15	8	\$60,011.80	2/23/2024
RETIREMENT:								
	Paula Danzinger	Professor	Sp Ed, Cnsl & Dis Studies	AFT	32	12	\$158,013.58	7/1/2024
	Glenda Jara	Controller (Director)	Office of the Controller	Non Aligned	30	0	\$159,700.00	5/1/2024
	David Koistinen	Associate Professor (Associate Professor-28)	History, Liberal Studies & Philosop	AFT	28	12	\$129,997.66	7/1/2024
	Stephen Newton	Professor	Lang, Literature, Culture, & Writing	AFT	32	12	\$158,013.58	7/1/2024
	Martin Rudnick	Associate Professor (Associate Professor-28)	Accounting & Law	AFT	28	12	\$129,997.66	7/1/2024
	Robert Seal	Professor	Ed Leadership and Prof Studies	AFT	X	0	\$175,736.04	7/1/2024
	Lianzan Xu	Professor	Accounting & Law	AFT	33	12	\$165,883.75	7/1/2024

FOR ACTION BY THE BOARD OF TRUSTEES AT
THE June 20, 2024 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
SALARY CHANGES:								
	Grace Clark	Assistant Professor	Public Health	AFT	25	4	\$83,305.79	5/18/2024
	Carlee Denholtz	Assistant Professor	Speech, Language Pathology	AFT	25	4	\$83,305.79	5/18/2024